

**RESEARCH FOUNDATION at SUNY New Paltz
HOLIDAY CALENDAR 2021**

DATE	DAY	HOLIDAY	COMMENTS
Jan. 1	Friday	New Year's Day	Offices Closed
Jan. 18	Monday	Dr. Martin Luther King, Jr. Day	Offices Closed
Feb. 12	Friday	Lincoln's Birthday	Offices Open ¹
Feb. 15	Monday	Washington's Birthday	Offices Open ²
May 31	Monday	Memorial Day	Offices Closed
June 19	Saturday	Juneteenth	Offices Closed ³
July 4 July 5	Sunday Monday	Independence Day Holiday Observed July 5	Offices Closed July 4 &5
Sep. 6	Monday	Labor Day	Offices Closed
Oct. 11	Monday	Columbus Day	Offices Closed
Nov. 2	Tuesday	Election Day	Offices Open ¹
Nov. 11	Thursday	Veteran's Day	Offices Open ²
Nov. 25	Thursday	Thanksgiving Day	Offices Closed
Nov. 26	Friday	Day After Thanksgiving	Offices Open ⁴
Dec. 25	Saturday	Christmas	Offices Closed ³

COMMENTS:

¹ Floating Holiday – employees will earn Holiday compensatory leave, based on their work schedule on file. (Lincoln's Birthday and Election Day are "floating holidays")

² Classes are in session and offices are staffed by Professional employees. Staff that work the holiday will be credited with Holiday Compensatory time. Employees may take the holiday off with supervisor approval

³ When a holiday falls on a Saturday, employees will earn compensatory time based on employee Friday work schedule on file with OSP&RC.

⁴ Not an official Holiday. Campus is open. Employees that take this day need to seek supervisor approval and charge accruals for this time.

Non-student hourly employees must have a work schedule on file with the Office of Sponsored Programs & Research Compliance to receive Holiday pay and/or Holiday accruals.

Hourly employees will be paid Holiday leave for any scheduled shift that falls on a Holiday recognized by the Research Foundation or receive Holiday accrual for hours worked on a scheduled Holiday.

Holiday pay or accruals will not exceed 7.5 hours or 8.0 hours for a given holiday, depending on standard work week of 37.5 or 40.0 hours.

Please direct all questions to Kathie Baker in the Office of Sponsored Programs & Research Compliance (845) 257-3008