Close your eyes!!
Myra Milmitsch-Gray
Professor of Art
Isabelle Hayes,  
Class of 2019  
Political Science and  
Communication Studies:  
Public Relations
Keisha Parker, Esq.
Alumna, Class of 2000
Ginger Jurecka Blake
Director of OD & Training
Office of Human Resources, Diversity & Inclusion

Michael Brennan
Director
Office of Facilities Design & Construction
Stella Turk
Registrar
Office of Records & Registration

Julia Davis
Director of Finance
Office of Development & Alumni Relations
Chief Financial Officer
SUNY New Paltz Foundation
Mary Ritayik
Interim Chief
University Police Department
OUR VALUES

- A Personalized, Residential Campus
- Rigorous Academics
- A Spirit of Exploration, Discovery, and Artistry
- Educating Each Student as a Whole Person
- Open, Inclusive, and Equitable Community
- Intellectual and Cultural Resource in the Region
Figure 1. Recent and Projected Growth in STEM and Non-STEM Employment

- **2000-10 growth**
  - STEM employment: 7.9%
  - Non-STEM employment: 2.6%

- **2008-18 projected growth**
  - STEM employment: 17.0%
  - Non-STEM employment: 9.8%

Morrill Act 1862

150 YEARS
OF INVESTING IN KNOWLEDGE AND PROGRESS

President Lyndon B. Johnson signs the Higher Education Act to establish the first major federal student aid program. President Richard M. Nixon expands the program in 1972 with the creation of Pell Grants for low-income students. In the years since, more than $270 billion in grants has been awarded to an estimated 138 million students, many of them the first in their families to go to college.

1965

GI BILL

70 Years
June 22nd, 1944
Purposive decisions on campus also deflect and alter the way institutions and the whole industry behave.

1996 → 2018

PAST

FUTURE

2018 → 2040
Programs **NOT** offered in 1996

- Environmental Geochemical Sciences
- Music Therapy MS
- Public Accountancy MBA
- Digital Media Prog. & Mgmt.
- Digital Media Production
- Comm. Disorders BA, MS
- JRTEP Programs
- Biochemistry
- RSCA Programs
- Honors
- School Counseling MS
- Clinical Mental Health Counseling MS
- English BA/MA
- Mechanical Engineering
- Business Analytics
- TESOL Advanced Cert.
- Elec. Engr. BS+MS
- Veteran’s Programming
% of students majoring in:

Social Sciences and Humanities

- Increased: 35%
- Stable: 29%

Fine & Performing Arts

- Stable: 11%
- Stable: 12%
Underrepresented Students in Incoming First-Year Class (%)
Geographic Source of First-Year Students

Hudson Valley
Undergraduate Student Numbers

Total +12%

1996: 5997
2017: 6773

% Increase: +12%
Undergraduate Student Numbers

<table>
<thead>
<tr>
<th>Year</th>
<th>Full-Time</th>
<th>Part-Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>1996</td>
<td>4735</td>
<td>1262</td>
</tr>
<tr>
<td>2017</td>
<td>6235</td>
<td>498</td>
</tr>
</tbody>
</table>

- **Full-Time** increased by +32%
- **Part-Time** decreased by -61%
Graduate School Enrollments
First-Year Retention

- Overall: 75% (1996) vs. 87% (2017)
- EOP: 85% (1996) vs. 91% (2017)
EOP Graduation Rate (%)

<table>
<thead>
<tr>
<th></th>
<th>1996</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Four-Year</td>
<td>9%</td>
<td>50%</td>
</tr>
<tr>
<td>Six-Year</td>
<td>47%</td>
<td>68%</td>
</tr>
</tbody>
</table>
Overall Graduation Rate (%)

- Four-Year:
  - 1996: 19%
  - 2017: 62%

- Six-Year:
  - 1996: 53%
  - 2017: 72%
Tuition

1996: $3,400

2018: $6,870
Fund-Raising ($ millions)

1996: $960,000

3-Year Major Gift Initiative
SUNY BENCHMARKING

Benchmarking ASF per Student FTE

- Fredonia
- Geneseo
- New Paltz
- Old Westbury
- Oneonta
- Plattsburgh
- Potsdam
- Purchase

ASF per Student FTE

Support Space
Academic Space

PERKINS EASTMAN  SUNY NEW PALTZ FACILITIES MASTER PLAN UPDATE
STRATEGIC PLAN (FINAL VERSION)

As a natural consequence of the strong vision and mission of SUNY New Paltz, the reputation and profile of the college have grown substantially. The faculty, staff, administrators, students, alumni, and community members are proud of this momentum.

Read More
Majority of Americans say higher education is going in wrong direction

% saying the higher education system in the U.S. today is generally going in the ...

<table>
<thead>
<tr>
<th></th>
<th>Wrong direction</th>
<th>Right direction</th>
</tr>
</thead>
<tbody>
<tr>
<td>All adults</td>
<td>61</td>
<td>38</td>
</tr>
</tbody>
</table>

PEW RESEARCH CENTER
**Shared governance** gives the faculty a strong voice in matters that affect the quality of the educational programs and provides mechanisms for faculty input.

The purpose of **faculty governance** is to allow thoughtful, efficient decision-making about those matters within the purview of the faculty.
The Nation’s Demographics are Changing Along With Social Security’s Outlook

SIX-YEAR GRADUATION RATES FOR FIRST YEAR STUDENTS BY CATEGORY

- All First Year: 72%
- White: 74%
- Black: 70%
- Hispanic: 60%
- Asian: 79%
- Pell Recipient: 73%
- First Generation: 73%
- EOP: 88%

Legend:
- New Paltz
- National Average
- Public Colleges
SIX-YEAR GRADUATION RATES FOR FIRST YEAR STUDENTS BY CATEGORY

- All First Year: 72%
- White: 74%
- Black: 70%
- Hispanic: 69%
- Asian: 79%
- Pell Recipient: 73%
- First Generation: 73%
- EOP: 68%

Legend:
- New Paltz
- National Average
- Public Colleges
Latinx Students in First-Year Class (%)
WHAT DOES IT MEAN TO BE A
HISPANIC SERVING INSTITUTION?
Incident Reporting Form - by Faculty & Staff

This form is being provided to report incidents or behavioral concerns within the classroom, in offices, or in general locations. It is to be used for non-emergency purposes only. If this is an emergency, please call University Police at 845.257.2222.

For filing a report on harassment, discrimination, sexual misconduct, sexual assault, dating violence, stalking or retaliation, copy the following link into your browser: http://www.newpaltz.edu/titleix/reporting.html

Background Information

You are currently authenticated as Your name will pre-load here Not you?
Your full name:
Your position/title:
Your phone number:
Your email address:
Your physical address:
Date of incident: (Required):
Time of incident:
Location of incident: (Required):
Please select a location: [drop down list of building names]

Room number, Hallway or area:

Involved Parties

Please list the individuals involved (students, faculty, staff members, witnesses)

Name (Person or Organization involved in incident)
Select Gender
Select Role
ID Number
DOB (YYYY-MM-DD)

[You will then get a dropdown box enabling you to ADD OTHER INDIVIDUAL(s) to the report]
Expanded Role of HUMAN RESOURCES

- Inclusiveness
- Institutional Culture
- Traditional Human Resources Services
College lawyers hear discussion about tension between free speech and inclusivity
Submitted by Doug Lederman on June 3:00am

Campus Free Speech Laws Ignite the Country
Lauren Cameron | July 31, 2017
North Carolina is the latest state to have a law on free speech on college campuses.
“…hurtful, upsetting, or offensive speech, including hate speech, is still protected provided it does not cross the line into intimidation or threat… the College encourages community members to speak out about speech they find to be offensive or hateful.”

From SUNY New Paltz Free Speech Policies
Hasbrouck Complex Building Names
Hasbrouck Complex Building Names
Hasbrouck Building Complex
Renaming Dialogue
Report and Recommendation

Submitted May 1, 2018
By the Members of the Diversity and Inclusion Council
Do not “erase” history

“...Understand our past in all its rich diversity without simply replacing one history with another. ”

From the Diversity & Inclusion Council Report on Hasbrouck Naming Dialogue
Educational Programming

Contemplative Space
Sankofa: “it is not wrong to go back for that which you have forgotten”
SANKOFA

It is not wrong
to go back
for that which
you have forgotten
Key Themes

- Academic Programming and Student Support
- Inclusive Culture, Stronger Sense of Belonging
- Better Support for People
- Thriving with Constrained Resources
- Symbolic Value of Building Names
Red Queen Hypothesis in Evolutionary Biology

- Organisms must constantly evolve and adapt to survive
- Opposing organisms are ever-evolving
- Environment is constantly changing

Leigh Van Valen
(1935-2010)