

CAMPUS SERVICES, POLICIES, AND ORGANIZATIONS FOR LGBTQ STUDENTS

Compiled November 2012

Gender-Neutral Restrooms – 33 Existing as of July 2012

Child Care Center:	1 st Floor	Hamner House:	1 st Floor
Crispell Hall: (2 locations)	1 st Floor	Hasbrouck Dining Hall:	2 nd Floor
Faculty Office Building: (4 locations)	1 st Floor	Health Center:	1 st Floor
Faculty Tower (JFT):	Basement	Hopfer House:	1 st Floor
	2 nd Floor		2 nd Floor
	3 rd Floor	Old Main	1 st Floor
	5 th Floor	Old Library:	1 st Floor
	7 th Floor	Resnick Engineering:	Ground Floor
	9 th Floor	South Faculty Building:	1 st Floor
Grimm House:	2 nd Floor	Vanderberg Annex:	1 st Floor
Haggerty Administration:	3 rd Floor		
	4 th Floor		
	5 th Floor		
	7 th Floor		
	8 th Floor		
	9 th Floor		

Mixed-Gender Housing Suites

This housing option provides students with the opportunity to share a living space with other students of a different gender. The suite set-up consists of 3 or 4 bedrooms. Each bedroom is gender-specific. 2 females will share a bedroom, 2 males will share another bedroom, and so on. The bedrooms are connected to a shared suite/living room area and a bathroom which is gender-neutral.

Currently, there are 2 such suites on campus. A third will be added in the spring as a group of 6 women who live in an 8 person suite have requested to have two male residents be allowed to move into their suite.

Counseling Services (Support Groups)

The Counseling Center has offered (as recently as Spring 2012) an LGBT support group. This group meets based on demand/request of students. It has been called many different names (Explore the Rainbow, etc.) depending on the desire of the students. The Counseling Center also has a variety of psychological education pamphlets and literature addressing various LGBTQ issues.

Programming and Education

- At new student orientation, the OL's perform a REALITIES program which includes skits on LGBTQ concerns. All new first-year students and their participating parents see this program.

- Sporadic education programming from student affairs offices: Student Activities, Residence Life, Counseling Center, etc.
- Training of para-professional student staff annually.

Student Handbook Policies

[Excerpts from the Student Handbook]

IB1: Equality: *Principle:* Every aspect of College life shall be free from discrimination on the basis of race, color, religion, gender, ethnic background, sexual orientation, age, marital status or disability. Student housing, organizations, athletics, classes and College community facilities are open to all who desire to participate.

Responsibility: It is the responsibility of all members of the academic community to ensure through word and action that discrimination on the basis of race, religion, gender, ethnic background, sexual orientation, age or handicap is not present in College activities or in the College community.

IIIA8: Non-Discrimination: Policy statements and procedures for handling complaints of discrimination based on age, race, creed, color, national origin, sex, disability, marital status and sexual orientation are available from the Affirmative Action Office or on the web at www.newpaltz.edu/hr/aa_antiharassment.cfm.

IIIB9.03: Harassment: No person shall use threats, abuse, epithets and other harassing expressions which are directed at an individual and which can be reasonably anticipated to provoke an immediate violent reaction. This may include but is not limited to expressions relative to a person's race, ethnicity, national origin, religious or cultural identity, sexual orientation, disability or gender.

VA. Bias Crimes Prevention: It is a State University of New York at New Paltz Police mandate to protect all members of the New Paltz community by preventing and prosecuting bias or hate crimes that occur within the campus' jurisdiction. In addition to preventing and prosecuting hate/bias crimes, State University of New York at New Paltz Police also assist in addressing bias-related activities that do not rise to the level of a crime. These activities, referred to as bias incidents and defined by the University as acts of bigotry, harassment, or intimidation directed at a member or group within the New Paltz community based on national origin, ethnicity, race, age, religion, gender, sexual orientation, disability, veteran status, color, creed, or marital status, may be addressed through the State University's Discrimination Complaint Procedure or the campus conduct code. Bias incidents can be reported to University Police as well as the Office of Human Resources/Affirmative Action. For further information on bias crime prevention and the law, see Student Handbook at www.newpaltz.edu/studentaffairs/regulations.html.

Victims of bias crime or bias incidents can avail themselves of counseling and support services from the campus Psychological Counseling Center (PCC) and the peer crisis intervention center, HAVEN. The PCC provides New Paltz students with psychological support, assessment, advocacy, referral and individual therapy focused on counseling issues specific to bias-related crime survivors. Group Therapy is also available for bias crime survivors. HAVEN provides anonymous hotline and walk-in crisis intervention support, information and referral for bias-related crime victims. Both confidential agencies provide easy access for victims through liaison/referral relationships with front line campus services, such as University Police, the Dean of Students and Residence Life. The PCC is involved with countywide crime victim's services, which include crime victim's advocacy and hospital emergency liaison. Immediacy of access to the PCC is insured by a 24-hour on-call emergency system. The PCC is located central to the Residence Halls in the Student Health and Counseling Building, 845/ 257-2920, www.newpaltz.edu/counseling and the HAVEN center is located in Deyo Residence Hall, Room G 13-C, 845/ 257-4930, hours are 8:00 PM to 1:00 AM. For, 24-hour beeper, call 845/ 879-0068. HAVEN is open during the fall and spring semesters only.

LGBTQ Related Courses

- [ANT421 Anthropology of Gender](#)
- [CMM452 Communication and Gender](#)
- [GEO310 Gender and Environment](#)
- [POL356 Sex Discrimination and the Law](#)
- [SOC360 Sociology of Gender](#)
- [SOC362 Race, Class, and Gender](#)
- [THE 421 Gay and Lesbian Identity in Contemporary Theatre](#)
- [THE327 Race Gender and Performance](#)
- [WOM222 The Queer Experience](#)
- [WOM315 Women with Women](#)
- [WOM318 Women Love and Sex](#)
- [WOM319 Feminist Art and Culture](#)
- [WOM322 Masculinities](#)
- [WOM330 Intro to Queer Studies](#)

Queer Action Coalition – Student Club

Description: To make a safe space for the LGBTQQIPPA population and promote on-campus activism

Purpose: The purpose of Queer Action Coalition (QAC) is to educate and inform the LGBTQQIPPA (Lesbian, Gay, Bisexual, Transgender, Queer, Questioning, Intersex, Polysexual, Pansexual, Asexual) community and its allies in order to form a safe space. QAC also seeks to educate the students of SUNY New Paltz about LGBTQIPPA issues. This includes planning activities and programs to inform, entertain, and involve club members and all students.

Website: <http://npqac.weebly.com/>

Office: Student Union 331

Programming: This group also does various educational and social programming through-out the year

The New Paltz LGBTQ Faculty/Staff Group

Description: This is a group of LGBTQ staff and faculty working on various projects on campus to improve the campus climate for all LGBTQ members of the campus community. They sponsor occasional lectures, films and events. If you or your group would like to communicate with this group here are some contact people:

- Karl Bryant, Departments of Sociology and Women's Studies, bryantk@newpaltz.edu
- Gregory Lewis Bynum, School of Education, bynumg@newpaltz.edu
- David Cavallaro, Department of Art, cavallad@newpaltz.edu
- Mary Beth Collier, Academic Advising, collierm@newpaltz.edu
- Giordana Grossi, Department of Psychology, grossig@newpaltz.edu
- Morgan Gwenwald, Sojourner Truth Library, gwenwalm@newpaltz.edu
- Benjamin Junge, Department of Anthropology, jungeb@newpaltz.edu
- Stephen Kitsakos, Department of Theatre Arts, kitsakos@newpaltz.edu
- Lisa Ostrouch, Office of Institutional Research & Planning, ostroucl@newpaltz.edu
- Mike Patterson, Student Activities and Union Services, pattersm@newpaltz.edu

Listserv: The group also maintains a confidential listserv for faculty and staff on campus.