



New Paltz

STATE UNIVERSITY OF NEW YORK

Division of Student Affairs

Office of Human Resources, Diversity & Inclusion

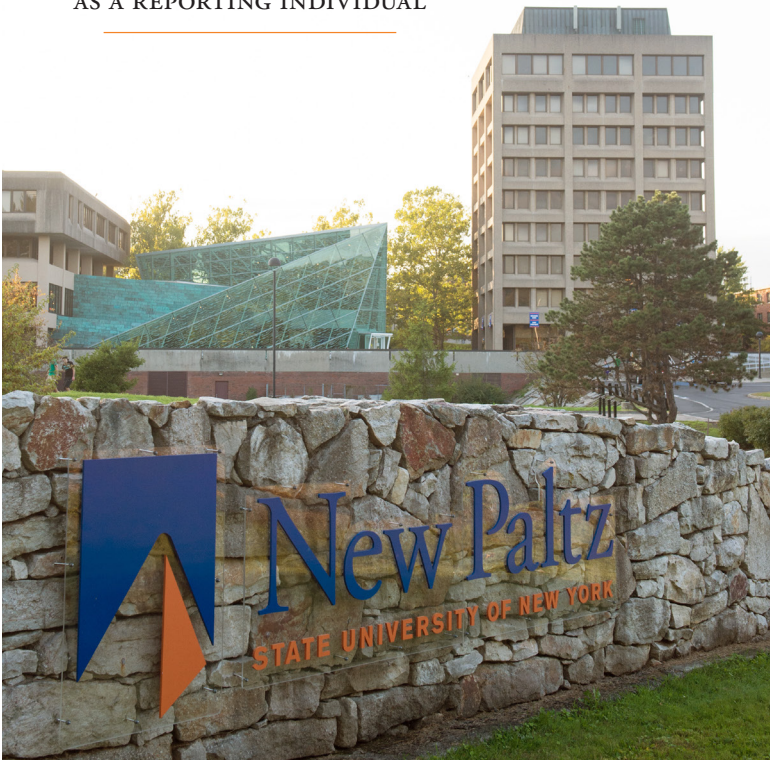
TITLE IX Resources

LEARN ABOUT TITLE IX

UNDERSTAND YOUR RIGHTS
AND RESPONSIBILITIES

UNDERSTAND HOW TO
REPORT A TITLE IX CONCERN

UNDERSTAND YOUR RIGHTS
AS A REPORTING INDIVIDUAL





WHAT IS TITLE IX?

Title IX is 37 words with broad scope and broad responsibility.

No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.

Title IX of the Education Amendments was passed by the U.S. Congress in June 1972, and signed into law on July 1, 1972. Though most notable for advancing equity in girls and women's sports, Title IX provides federal civil rights that prohibits sex discrimination in education programs and activities such as:

- Admissions or financial aid
- Housing and facilities
- Courses, academic research and other educational activities
- Career guidance, counseling or other educational support services
- Athletics (scholastic, intercollegiate, club, or intramural)
- Employment, training for employment or advancement in employment

TITLE IX ON A UNIVERSITY CAMPUS

Sexual discrimination, harassment, assault, misconduct or violence can take many forms, including any sexual contact that lacks mutual consent. Harassment may take the form of stalking or the distribution, the display or discussion of any written, graphic, visual or auditory material that is sexual in nature and has the purpose or effect of threatening, intimidating or interfering with a person or person's ability to study or work would constitute violations of University policy, NY State and/or Federal law and should be reported immediately.

If you chose to move forward, the Title IX Coordinator will work with appropriate offices to ensure that the reporting individual, respondents and witnesses are treated equitably and that respectful and timely communication occurs.

The Title IX Coordinator or designated deputy coordinator will work with you to gather information and provide you with guidance on the reporting process. You will also receive information on resources and learn about immediate steps that we can take to help you feel safer. We also offer support through academic accommodations. You may change your mind about participating in this process at any time.

Retaliation against anyone who reports in good faith or participates in the investigative process is prohibited and may be subject to sanctions as determined by the University.

Additional information on the expectations of conduct or prohibited conduct and the Title IX reporting process can be found at www.newpaltz.edu/titleIX/reporting.html.

WHAT SHOULD I REPORT?

We encourage any member of the campus community to report, confidentially discuss, or raise questions and concerns regarding any instance of sexual assault, stalking or interpersonal violence (intimate partner violence). We also encourage anyone who is undecided about proceeding with criminal or campus charges as well as those who may not label a given experience as rape, sexual assault, stalking or interpersonal violence (intimate partner abuse) to speak to someone about their questions or concerns.

What to do immediately following rape, sexual assault, stalking or intimate partner abuse:

- ▶ **If there is physical contact (rape, sexual assault, intimate partner abuse) don't:** Shower, bathe, douche or change clothes, and if possible do not eat, drink or brush your teeth before seeking medical attention or reporting the incident. Within 96 hours of an assault, you can get a Sexual Assault Forensic Examination (commonly referred to as a rape kit) at a hospital helping to preserve evidence should you later wish to report and/or file charges. While there should be no charge for a rape kit, there may be a charge for medical or counseling services off campus and, in some cases, insurance may be billed for services. You are encouraged to let hospital personnel know if you do not want your insurance policyholder to be notified about your access to these services.
- ▶ **Go to a place that is safe:** Your first concern should be to get to a safe place. Go to a friend's room or apartment or to your Resident Advisor and/or Resident Director. Tell someone you trust so that they can offer emotional support. You can always call or go directly to University Police.
- ▶ **Report incidents of rape, sexual assault, stalking and intimate partner abuse:** To University Police, the Assistant Vice President for Student Wellbeing, or the Title IX Coordinator. These offices will work together to support and guide you whether the experience occurred on or off campus. You can also seek support for reporting from the offices listed in the resource section.
- ▶ **Seek counseling:** Through the Psychological Counseling Center, HAVEN and OASIS and/or Ulster County Crime Victims.
- ▶ **Procedures for reporting:** We encourage any member of the campus community to report, confidentially discuss, or raise questions and concerns regarding any instance of rape, sexual assault, stalking or intimate partner abuse. We also encourage anyone who is undecided about proceeding with criminal or campus charges as well as those who may not label a given experience as rape, sexual assault, stalking or intimate partner abuse to speak to someone about their questions or concerns. If you are supporting someone who may have been the victim of rape, sexual assault, stalking or intimate partner abuse you may need assistance as well. If an incident occurred off campus, you are free to contact town police at 845-255-1323 or the NY State Police 24-Hour Hotline at 1(844) 845-7269.

RAISING AWARENESS AND REDUCING RISK

Trusting your instincts and applying common sense are important to being and feeling safe. No one has the right to harass, sexually assault, physically or psychologically abuse or stalk you. Here are some strategies to help reduce the risk.

- Be mindful of or reduce the consumption of alcohol. This puts you in the best position to assess risk or risky behavior.
- Always have a safe plan to get home.
- You have a right to set and change limits! Say “No.” Say it firmly, without apologizing.
- Understand another’s right to set and change limits. No means no. Don’t negotiate the limit—respect the limit.
- Try to park or walk in well-lighted, well-traveled areas. Avoid short cuts through dark, isolated areas.
- Know where campus blue light emergency phones are located. Program the UPD phone number on your cell **845-257-2222**.
- When possible, walk or travel with others. UPD houses the Campus Escort Service: www.newpaltz.edu/police/escort.html

More information on Title IX and strategies for safety can be found on the Title IX website: www.newpaltz.edu/titleix

If you have been raped, sexually assaulted or are in immediate danger, call UNIVERSITY POLICE immediately at 845-257-2222

CONSENSUAL RELATIONSHIP POLICY

Relationships between a faculty member and a student, or a staff member (such as a coach, adviser, University administrator, or employment supervisor) and a student, are considered professional relationships. These professional relationships carry an inherent power differential. Where such a power differential exists, it compromises the real or perceived freedom of the student’s ability to begin, alter or terminate a romantic or sexual relationship. Therefore, for faculty and staff, the initiation of or engagement in a romantic or sexual relationship with a student wherein a power differential exists is prohibited.

More information on the consensual relationship policy can be found online at www.newpaltz.edu/hr.

STUDENT BILL OF RIGHTS: NYS ED LAW 129-B

The State University of New York at New Paltz is committed to providing options, support and assistance to victims/survivors of sexual assault, domestic violence, dating violence, and/or stalking to ensure that they can continue to participate in University-wide and campus programs, activities, and employment. All victims/survivors of these crimes and violations, regardless of race, color, national origin, religion, creed, age, disability, sex, gender identity or expression, sexual orientation, familial status, pregnancy, predisposing genetic characteristics, military status, domestic violence victim status, or criminal conviction, have the following rights, regardless of whether the crime or violation occurs on campus, off campus, or while studying abroad:

All students have the right to:

- 1 Make a report to local law enforcement and/or state police;
- 2 Have disclosures of domestic violence, dating violence, stalking, and sexual assault treated seriously;
- 3 Make a decision about whether or not to disclose a crime or violation and participate in the conduct process and/or criminal justice process free from pressure from the institution;
- 4 Participate in a process that is fair, impartial, and provides adequate notice and a meaningful opportunity to be heard:
 - (a) the right to review or request a copy of documentation in the conduct file, upon written request to the Assistant Vice President for Student Wellbeing
 - (b) the right to be present at a Disciplinary Hearing conducted for the respondent in response to charges filed by you or by the University on your behalf
 - (c) the right to be given the option to not testify face-to-face as long as it does not infringe upon the rights of the respondent to have a fair hearing
 - (d) the right to provide the hearing body with a statement of the incident and the right to question the respondent and all witnesses
 - (e) the right to provide a written impact statement to the conduct board
- 5 Be treated with dignity and to receive from the institution courteous, fair, and respectful health care and counseling services, where available;
 - (a) the right to receive options for and available assistance in changing academic and living arrangements precipitated by the

offense if requested by the victim/survivor and if these changes are reasonably available

- 6 Be free from any suggestion that the reporting individual is at fault when these crimes and violations are committed, or should have acted in a different manner to avoid such crimes or violations;
 - (a) the right to have all discussion of past history or behavior on the part of the reporting individual limited to that which is relevant to the case
- 7 Describe the incident to as few institutional representatives as practicable and not to be required to unnecessarily repeat a description of the incident;
- 8 Be free from retaliation by the institution, the accused and/or the respondent, and/or their friends, family and acquaintances within the jurisdiction of the institution;
- 9 The right to know the outcome of the hearing including any sanctions imposed upon the respondent and whether the respondent will continue to be enrolled in the University and access to at least one level of appeal of a determination by a panel consisting of the AVP for Student Wellbeing and the Vice President for HRDI:
 - (a) the University will make a record of the events of the hearing that will be retained in its custody
 - (b) A reporting individual or respondent may request, in writing, a transcript. The University would forward the digital record to a vendor, pre-approved by the University, and all cost for the transcript would be the responsibility of the requesting party.
- 10 Be accompanied by an advisor of choice who may assist and advise a reporting individual, accused, or respondent throughout the conduct process including during all meetings and hearings related to such process:
 - (a) This person may be the Student Advocate if so desired. The advisor's role must be passive and limited to advising the student as to whether the student should answer or should not answer questions. The advisor is not allowed to question any individual at the hearing, including the conduct board. The chairperson and the procedural officer may disqualify the advisor from any further participation and/or direct their removal should this be violated.
- 11 Exercise civil rights and practice of religion without interference by the investigative, criminal justice, or conduct process of the University



RESOURCES

To obtain effective intervention services, you may draw upon the following resources:

ON-CAMPUS

Office of Student Conduct & Community Standards

8:30 a.m. – 5 p.m.
Monday–Friday
845-257-3260
newpaltz.edu/student-conduct

HAVEN (Peer Crisis Hotline)

Sexual Assault,
Rape & Relationship Violence
Lenape Hall North Entrance
8 p.m. – 12 a.m. / 7 days a week
(closed during all breaks)
845-257-4930
newpaltz.edu/counseling

OASIS (Peer Crisis Hotline)

Lenape Hall North Entrance
8 p.m. – 12 a.m. / 7 days a week
(closed during all breaks)
845-257-4945
newpaltz.edu/counseling

Psychological Counseling Center *(no cost)*

8:30 a.m. – 5 p.m.
Monday–Friday
845-257-2920
*Counselor on call is available 24/7
via 845-257-2920
newpaltz.edu/counseling

Residence Life Office

Capen Hall
845-257-4444 or 845-257-4445
newpaltz.edu/reslife

Student Health Service *(no cost)*

8:30 a.m. – 5 p.m.
Monday–Friday
845-257-3400
newpaltz.edu/healthcenter
Sexual contact can transmit Sexually Transmitted Infections (STI) and may result in pregnancy. Testing for STIs and emergency contraception is available on campus. The Student Health Center provides free exams; lab tests sent off

campus require a co-pay based on your insurance. (For the Anonymous/Free Clinic, see the ‘STD Clinic of the Ulster County Health Department’ listed under **OFF-CAMPUS** that follow.)

SUNY SAVR

SUNY Sexual Assault & Violence Response (SAVR) Resources
www.suny.edu/violence-response

Title IX Coordinator

8:30 a.m. – 5 p.m.
Monday–Friday
845-257-3184
newpaltz.edu/titleix/reporting.html

Ulster County Crime Victim Advocate

9 a.m. – 12 p.m.
Tuesday and Friday
Student Union
845-340-3442

University Police

845-257-2222 / 24 hours
newpaltz.edu/police

OFF-CAMPUS

New Paltz Town Police

59 N. Putt Corners Road
New Paltz, NY 12561
845-255-1323
newpaltzpolice.org

Sexual Health (STD) Clinic *(anonymous/free)*

Dutchess County
Department of Health
Family Partnership Center
29 North Hamilton Street, Ste. 109
Poughkeepsie, NY 12601
Tuesdays 1–4 p.m.
Thursdays 9:30–11:30 a.m.,
1:30–3:30 p.m.
845-486-3535
(call for an appointment)



HOSPITALS

Health Alliance of the Hudson Valley Broadway Campus

396 Broadway
Kingston, NY 12401
845-331-3131
hahv.org

Health Alliance of the Hudson Valley Mary's Ave Campus

105 Mary's Avenue
Kingston, NY 12401
845-338-2500
hahv.org

Mid-Hudson Regional Hospital

241 North Road
Poughkeepsie, NY 12601
845-483-5000
www.midhudsonregional.org

Nuvance Health Vassar Hospital

45 Reade Place
Poughkeepsie, NY 12601
845-454-8500

CRIME VICTIMS ASSISTANCE PROGRAMS

Campus Sexual Assault Victims Unit

844-845-7269
consentfirst.troopers.ny.gov

Family Services, Inc.

29 North Hamilton Street
Poughkeepsie, NY 12601
845-452-1110
Hotline: 845-452-7272
familyservicesny.org

NYS Office for the Prevention of Domestic Violence (OPDV)

NYS Hotline: 1 (800) 942-6906
opdv.ny.gov

Ulster County Crime Victims Assistance Program

9 a.m. – 5 p.m.
5 Pearl Street, Kingston, NY 12401
845-340-3443
24/7 Hotline: 845-340-3442
co.ulster.ny.us/cvap

EDUCATE YOURSELF. TAKE CARE OF YOURSELF.

Tips for those supporting survivors:

Pandora's Project • pandys.org/articles

How to help rape victims (UNC Chapel Hill):

ibiblio.org/rcip/helpsurvivor.html

Break the Cycle:

breakthecycle.org

Legal Momentum:

legalmomentum.org

NYSCASA

New York State Coalition Against Sexual Assault • nyscasa.org

NYSCADV

New York State Coalition Against Domestic Violence • nyscadv.org

GLBTQ Domestic Violence Project

glbtqdv.org

RAINN

Rape, Abuse & Incest National Network • rainn.org/get-help

Resources and options in brief:

Reporting Individuals/victims/survivors have many options that can be pursued simultaneously, including one or more of the following:

Support Services:

- Title IX Coordinator, 845-257-3184
- Psychological Counseling Center, 845-257-2920
- HAVEN, 845-257-4930
- OASIS, 845-257-4945
- Student Health Service, 845-257-3400
- Ulster County Crime Victim Advocate, 845-340-3442

Reporting:

- Confidentially or anonymously disclose a crime or violation (for detailed information on confidentiality and privacy, visit www.newpaltz.edu/police/forms/silentwitnessform.html)
- You can also make a report to any of the following employees listed below who will support you in addressing complaints:
 - Title IX Coordinator, 845-257-3184
 - University Police Department, 845-257-2222
 - Office of Student Conduct & Community Standards
845-257-3260
 - Local law enforcement—Town of New Paltz
845-255-1323
 - NY State Police—24 Hour Hotline, 844-845-7269
 - Ulster County Crime Victim Advocate, 845-340-3442
 - Family Court or Civil Court
 - Any Student Affairs Employee

For more information on reporting:

Title IX website:

www.newpaltz.edu/titleix/reporting.html

Student Handbook:

www.newpaltz.edu/studentaffairs/regulations.html

