



Human Resources, Diversity & Inclusion
 Haggerty Administration Building 601
 (845) 257-3171 Fax: (845) 257-3956

POLICIES ACKNOWLEDGEMENT STATEMENT

Mission: The Human Resources, Diversity & Inclusion staff aims to develop and support the capacity and growth of our most important resource -- our employees. We seek to be a strategic and collaborative partner with all divisions of the University to attract, find and retain diverse and talented individuals who are committed to serving the New Paltz mission of excellence. Our integrated approach aspires to create opportunities where we can support and sustain the well-being of people through inclusive organizational and cultural practices, development of leadership, as well as effective business practices, that inspire learning and strengthen a dynamic campus community.

College Policies

- Affirmative Action / Equal Employment Opportunity Statement
- Consensual Relationships Between Faculty/Staff and Students
- Domestic Violence and Workplace Violence Prevention & Reporting Procedures
- Drugs & Alcohol / Drug-Free Workplace
- Employment & Accommodation
- Ensuring Pay Equity by State Employers
- Ethics
 - Commission on Ethics & Lobbying in Government
 - Public Officers Law Legislative Article 1-A
- Family Medical Leave Act (FMLA)
- Free Speech Policies
- Media Relations Policy
- Non-Discrimination/Non-Harassment Policy
- Phased Retirement Programs
- Information Technology Services Policies:
 - Acceptable Uses and Privacy
 - Confidential Information
 - Faculty & Staff Email
 - Password and Authentication Policy
 - Other IT Policies
- Political Activity on Campus
- Re-employment of Retired Public Employees Policy & Procedures
- Social Media Policy
- SUNY and Campus Free Speech Policies
- SUNY Child Protection Policy
- Telecommuting Policy
- Time & Attendance
- Title VI
- Title IX
- Workplace Smoking Policy

Important Information

- Clery Act / Student Right to Know and Campus Security Act
- Emergency Cancellations & Delays
- Emergency Response Plans
- Environmental Health & Safety
- Extra Service
- Family Educational Rights and Privacy Act (FERPA)
- Holiday Calendar
- Internal Controls
- Office Closings Due to Inclement Weather

Employment Resources

- Facilities Operations Handbook
- Faculty Handbook

Mandated Annual Training

- Workplace Violence Prevention
- Title VI
- Title IX
- Clery Act (*UUP-represented employees*)
- Americans With Disabilities Act / ADA (*student-facing employees*)
- Comprehensive Ethics Training Course (CETC)

All Policies, Employment Resources, and Important Information can be found at <http://www.newpaltz.edu/hr/policies.html>.

I acknowledge that I have received this information, and that it is my responsibility to review it and to keep current with all mandated annual training. I am aware that I may contact Human Resources with any questions, and/or to request a hard copy of any of the above.

Print Name

Signature

Date