

Request for contributing electives (cognate/non-NUR courses)

From: Thomas Nolen <nolent@newpaltz.edu>

Date: Wednesday, October 30, 2024 at 2:04 PM

To: Benjamin Junge <jungeb@newpaltz.edu>, Daniel Werner <wernerd@newpaltz.edu>, Giordana Grossi <grossig@newpaltz.edu>, Anne Roschelle <roschela@newpaltz.edu>

Cc: Laura Barrett <barrettl@newpaltz.edu>, Kristin Backhaus <backhauk@newpaltz.edu>, Jeni Mokren <mokrenj@newpaltz.edu>, Rene Parmar <parmarr@newpaltz.edu>

Subject: Nursing Program Proposal

All:

I am reaching out to let you know that our proposal for a new BS in Nursing program is nearing completion (!) and I'm asking for your help by approving our suggestion of a few of your department's course offerings that can serve as a required upper-level Nursing Elective. [A major elective from a different department is sometimes called a **cognate** course requirement.]

In our proposal, nursing students would have a choice of cognates, from a variety of departments. Since we have yet to hire the nursing faculty (who will eventually pre-approve a list of cognate courses), we'd like to point to some of your existing courses as potential cognates and ask that you reply to this email indicating whether you approve. We don't expect the demand for *specific* courses to be especially high but in some cases the increased interest might make it more likely that a course could be offered. Some of the courses we are considering are also GEs and may be used to complete more than just the cognate requirement.

Cognate courses on our list include:

Inequality and Human Health (ANT364)

Disaster Psychology (DIS333)

Biomedical Ethics (PHI306)

Health, Society, and Justice (SOC308)

Death in American Society (SOC323)

Introduction to Human Services (SOC350)

Many of the cognates listed above were suggested by Dean Barrett when we were drafting the initial proposal for the nursing program. I have also talked with Dean Backhaus about a new course in Business and with Kathleen Murphy about a course in Music Therapy that might be appropriate as well. I am certain other cognates will be identified once the program is up and running (Fall 2025 at the soonest). Any interest in collaborating and developing new courses that can meet other programmatic needs, in addition to Nursing, is encouraged -- after this proposal is approved by SUNY and the NY State Department of Education.

I have been asked: "Why a new nursing program now since we cancelled our previous program in 2010?" The healthcare ecosystem has changed dramatically since we closed our earlier program. The COVID pandemic led to a great increase in healthcare worker retirements, and we are now looking at a serious shortage of nurses nationwide. And a recent state law has made a BS in Nursing mandatory for RNs to practice in NYS. The enrollments in our previous nursing program were strong when the BS was needed for advancement in the profession but RNs with only an AAS or AS degree

were permitted to practice in New York. Going forward, all two-year degree RNs will have to complete their BS in order to continue to practice.

Bottom line is that state law and current healthcare workforce shortages have dramatically increased the need for BS-qualified nurses, especially in our local communities.

--Tom

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Thomas G Nolen  
Interim Dean,  
School of Science and Engineering  
Science Hall, SH154  
SUNY New Paltz  
<https://newpaltz.webex.com/meet/nolent>



#### **LA&S Dean's follow-up**

From: Laura Barrett <barrettl@newpaltz.edu>  
Sent: Tuesday, October 29, 2024 3:16 PM  
To: Anne Roschelle <roschela@newpaltz.edu>; Daniel Werner <wernerd@newpaltz.edu>; Benjamin Junge <jungeb@newpaltz.edu>  
Subject: Nursing

Hi Annee, Ben, and Dan,

The Nursing major is making its way to the Faculty Senate, and the next step is to make sure that departments with relevant courses don't mind having nursing students in their classes:

*Biomedical Ethics (PHI306), Inequality and Human Health (ANT364), Health, Society, and Justice (SOC308), Death in American Society (SOC323).*

Let me know if there are concerns (class is never taught anymore) or any objections.

Best,

Laura

Laura Barrett, Dean of the College of Liberal Arts and Sciences  
State University of New York at New Paltz  
845-257-3520

**Responses (as of 10/31/2024):**

Sociology (for SOC308, SOC323, SOC350)

**From:** Anne Roschelle <roschela@newpaltz.edu>

**Sent:** Tuesday, October 29, 2024 3:26:19 PM

**To:** Laura Barrett <barrettl@newpaltz.edu>

**Subject:** Re: Nursing

Hi Laura:

The sociology courses are fine-- students can take Social Inequality without a pre-req, but *Health, Society, and Justice* (SOC308), *Death in American Society* (SOC323 both require Introduction to Sociology as a pre-req\*. If we can waive that for nursing students so faculty aren't filling out endless permission forms that would be great. If not—they will just have to be told that if they have never taken intro they will have to get permission--but they will definitely have to take Social Inequality first--then of course we will accept them.

We are happy to have them.

Annee

Anne R. Roschelle

Professor and Chair, Department of Sociology

\* Tom Nolen's response (10/30/24):

Most all of our RNs coming in will have taken SOC101 as part of their AAS or AS! Those that don't have SOC101 (some AAS program students) still need a slew of LA courses so they could add it to their plan of study before taking SOC308 or SOC323.

I don't want to waive any pre-reqs (for pedagogical reasons) and I want to minimize increasing workloads.

-Tom

Philosophy (PHI306)

**From:** Daniel Werner <wernerd@newpaltz.edu>

**Date:** Thursday, October 31, 2024 at 8:00 AM

**To:** Thomas Nolen <nolent@newpaltz.edu>

**Subject:** Re: Nursing Program Proposal

Hi Tom,

I approve of the philosophy course on this list (Biomedical Ethics) being included as a cognate course.

When do you think the BSN program will get started? Will it be Fall 2025 or Spring 2026? I would like to put Biomedical Ethics on the schedule for next year, but only if the BSN program is up and running by then.

Thanks,

Dan Werner  
Chair, Philosophy

Anthropology (for ANT364)

**From:** Benjamin Junge <jungeb@newpaltz.edu>

**Date:** Wednesday, October 30, 2024 at 2:11 PM

**To:** Thomas Nolen <nolent@newpaltz.edu>

**Subject:** Re: Nursing Program Proposal

Dear Tom – Apologies for the delay. Yes, Anthropology approves. All best, Ben

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Benjamin Junge, PhD (he, him, his)  
Professor and Chair, Department of Anthropology

Psychology (DIS333, PSY384)

**From:** Giordana Grossi <grossig@newpaltz.edu>

**Date:** Thursday, October 31, 2024 at 12:28 PM

**To:** Thomas Nolen <nolent@newpaltz.edu>, Benjamin Junge <jungeb@newpaltz.edu>, Daniel Werner <wernerd@newpaltz.edu>, Anne Roschelle <roschela@newpaltz.edu>

**Cc:** Laura Barrett <barrettl@newpaltz.edu>, Kristin Backhaus <backhauk@newpaltz.edu>, Jeni Mokren <mokrenj@newpaltz.edu>, Rene Parmar <parmarr@newpaltz.edu>

**Subject:** Re: Nursing Program Proposal

Hi Tom,

This is exciting.

I talked to Karla Vermeulen about Disaster Psychology. We both think that it makes sense to have DIS333 as a cognate for the program, content-wise. The class is very popular with PSY majors and required for students in the Disaster Studies minor. We think we could accommodate a few Nursing students in the course, but if interest proves to be more than a few per semester, perhaps the RN program could contribute to adjunct pay for an additional section every second year or so, to smooth out the burden on Psych of paying for that? This, of course, cannot be addressed now, just a thought in case it turns out to be an issue in the future.

Psychology of Health (PSY384) might be another course of interest (also very popular with our majors).

Also, does your proposal require Psychology class? Many Nursing programs require some of them as prerequisites (e.g., Lifespan Development, Statistics).

Looking forward to hearing more about the program,

Giordana

Giordana Grossi  
Professor and Chair of Psychology

### **School of Education**

**Date:** Thursday, October 31, 2024 at 2:30 PM

**To:** Thomas Nolen <nolent@newpaltz.edu>, Benjamin Junge <jungeb@newpaltz.edu>, Daniel Werner <wernerd@newpaltz.edu>, Giordana Grossi <grossig@newpaltz.edu>, Anne Roschelle <roschela@newpaltz.edu>

**Cc:** Laura Barrett <barrettl@newpaltz.edu>, Kristin Backhaus <backhauk@newpaltz.edu>, Jeni Mokren <mokrenj@newpaltz.edu>

**Subject:** RE: Nursing Program Proposal

Hello Tom,

We would be able to offer the below as a cognate, or any one as an elective:

EDS 340 Sociological and Philosophical Foundations of Education

EDS 367 Human Development

EDS 371 Child Psychology and Development

EDS 372 Developing Adolescence

Best,

Rene

Rene S. Parmar, Ph.D.  
Professor and Dean  
School of Education, SUNY New Paltz  
800 Hawk Dr.  
New Paltz, NY 12561