



**STATE UNIVERSITY OF
NEW YORK AT NEW PALTZ**
Student Activities and Union Services
Student Union Building, Room 209
845-257-3025

FRATERNITY & SORORITY NEW MEMBER EDUCATION PACKET

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It is essential that attention is given to the expectations and due dates contained within this packet.

Questions or concerns may be discussed with Emily Spilman, the Assistant Director of Student Activities and Union Services.

New Member Education Timeline – Fall 2009

Wednesday, September 2

**MANDATORY Planning Workshop
for New Member Educators & Chapter Presidents**

1:00pm-3:00pm in SU407

New Member Educators and Presidents MUST attend this workshop if the chapter is having New Members this semester.

Friday, September 4

New Member Education Program Proposals due by 12PM

Submit it to SU209 or via email to spilmane@newpaltz.edu

-OR-

Chapter Intake Abstention Form due by 12PM

Submit it to SU209 or via email to spilmane@newpaltz.edu

Please note that Chapter Rosters and Advisor Forms are also due by 12PM this day.

Tuesday, September 8

Club & Involvement Fair, 11am-2pm in SU Concourse or MPR

(Sign up to participate in SU209 by Friday, 9/4/09)

CHAPTERS MUST HAVE SUBMITTED COMPLETED ADVISOR FORMS, CHAPTER ROSTERS, AND EITHER A NME PROGRAM PROPOSAL OR CHAPTER INTAKE ABSTENTION FORM IN ORDER TO PARTICIPATE.

Tuesday, September 15

New Member Rosters due by 12PM

Submit it to SU209 – Must include signatures of New Members

Wednesday, September 16

MANDATORY New Member Intake Workshop

1:00pm-3:00pm in SU100

All New Members and New Member Educators MUST attend.

Approved New Member Education activities may begin after workshop

**Monday, September 21 -
Friday, September 25**

National Hazing Prevention Week

Activities and Workshops TBA

Tuesday, November 17

New Member Education Ends by 12PM

Wednesday, November 18

All New Member Initiate Rosters due by 12PM*

Submit it to SU209 – Must include signatures of New Members

**This is due 24 hours after the completion of your chapter's New Member Education Program*



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SUNY NEW PALTZ HAZING POLICY

Hazing violates not only college regulations but state law as well. Individuals and/or organizations found guilty of hazing may face loss of college recognition, disciplinary charges, and or criminal charges.

1) New York State Penal Law, Chapter 716, Section 1, Subsection 120.16 (1983 amended. Effective November 1, 1988)

HAZING IN THE FIRST DEGREE

A person is guilty of hazing in the first degree when, in the course of another person's initiation into or affiliation with any organization, s/he intentionally or recklessly engages in conduct which creates a substantial risk of physical injury to such other person or a third person and thereby causes such injury.

Hazing in the First Degree is a Class "A" Misdemeanor.

2) New York State Penal Law, Chapter 716, Section 1, Subsection 120.17, (1987)

HAZING IN THE SECOND DEGREE

A person is guilty of hazing in the second degree when, in the course of another person's initiation into or affiliation with any organization, s/he intentionally or recklessly engages in conduct which creates a substantial risk of physical injury to such other person or a third person.

Hazing in the Second Degree is a violation.

3) SUNY Board of Trustees "Rules for the Maintenance of Public Order," Title 8, Part 535.3 (1), (Part II, Campus Regulations):

No person singly or in concert with others shall: take any action, create or participate in the creation of any situation which recklessly or intentionally endangers mental or physical health or which involves the forced consumption of liquor or drugs for the purpose of initiation into or affiliation with any organization.

Penalty: Not less than Disciplinary Warning: not more than Expulsion.

4) SUNY New Paltz Campus Regulations and Judicial Procedures Document, Part III, Section B. 10.00:

No person(s) shall subject any member(s) of the College community to degrading or humiliating activities and situations, or place persons in situations that threaten their health, safety, and well being for the purpose of gaining entry into any organization or group, or through other affiliation processes.

Penalty: Not less than Disciplinary Warning; not more than Expulsion. Students who are Suspended or Expelled for Hazing will have their judicial sanction permanently noted on their academic transcript.

NO ORGANIZATION OR INDIVIDUAL SHALL ENGAGE IN ANY FORM OF HAZING AS PREVIOUSLY DEFINED.

SUNY New Paltz reserves the right to revoke recognition of any chapter or other organization which is found to have violated these or other Federal, State, State University or College rules and regulations. Review of alleged violations may be done by the Inter-Greek Council, the Dean of Students, and the Vice President for Student Affairs, Director of Student Activities and Union Services, and the President. **Revocation of charter does not preclude the imposition of campus judicial charges and/or legal action against individual members of the fraternity, sorority, club or organization.** If alleged violations of these policies or laws are found to be serious or aggravated in nature by the Dean of Students, immediate suspension will occur in accordance with Sec. IV Part C, entitled Immediate Administrative Action of the Campus Regulations and Judicial Procedures Document.

WHAT ACTIVITIES ARE CONSIDERED HAZING?

SUNY New Paltz defines hazing as any action or situation which recklessly or intentionally endangers the mental or physical health or safety of a student, conditions student to behave in such a manner that would not mirror civil, appropriate, and/or responsible student conduct for the purpose of initiation or admission into or affiliation with an organization.

Such term shall include, but not limited to, any brutality of a physical nature, such as whipping, beating, branding, forced calisthenics, marching, walking on line, wearing uniforms, chanting/greetings, exposure to the elements, forced consumption of any liquid, food, liquor, drug, or other forced activities such as public stunts or acts of buffoonery, which adversely affect the mental health or dignity of the individual.

For the purpose of this section, any activity as described above which the initiation or admission into or affiliation with an organization is directly or indirectly conditioned shall be presumed to be a "forced activity," the willingness of the individual to participate in such activity notwithstanding.

ADDITIONAL EXAMPLES OF PROHIBITED ACTIVITIES

Physical Activities: calisthenics, sit-ups, push-ups or carrying heavy objects such as bricks, stones, or any other items which serve or create physical hardships, discomfort, distress, or excessive fatigue.

Physical Exposure or Abuse: nudity, paddling, pushing, shoving, hitting, punching, tackling, or throwing any substance at another person or submerging or dunking individuals in water or other substances.

Forced or Required Consumption of Any Substance: food, drugs, alcoholic and non-alcoholic beverages.

Psychological Abuse and/or Humiliation: requiring individuals to dress in revealing, embarrassing or uncomfortable clothing; exposing individuals to extremely uncomfortable or dangerous environments (too loud, dark, small, hot - over 75 degrees or cold - below 30 degrees); intense interrogation of individuals, name-calling, or screaming of individuals; requiring individuals to perform any acts which are construed to be humiliating or degrading in nature.

Forced Servitude: cleaning members rooms, running personal errands, or other services or duties not normally shared by initiated members.

Requiring Activities That Are Prohibited Under State Law or College Regulations: awakening individuals during the night for organization activities, requiring excessive periods other than regular library hours and/or interfering with normal sleep or study schedules. (Pledging activities that occur before 7 a.m. any day or past midnight Sunday through Thursday and/or past 1 a.m. Friday and Saturday.)

Kidnapping: involuntary transportation or abduction of individuals or leaving individuals at off-campus locations and requiring them to find their way home.

Caves: required sleeping and/or living as a group in any residence hall other than those to which they are assigned to as overnight guest when such numbers exceed the beds available.



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FRATERNITY AND SORORITY NEW MEMBER REQUIREMENTS

New Members of a Fraternity or Sorority must fit into the following requirements:

1. Only full-time (12 credit hours or more), matriculated, undergraduate students with at least 12 credit hours at SUNY New Paltz completed, and at least a 2.5 cumulative grade point average are eligible to become a New Member. Part-time students and students on Academic Probation are ineligible to become New Members.
2. First-semester first-year students are ineligible to become New Members.
3. A first-year student is eligible to become a New Member only after having successfully completed at least 12 credit hours at SUNY New Paltz and having attained at least a 2.50 cumulative grade point average.
4. A first-semester transfer student is eligible to become a new member with at least a 2.70 cumulative grade point average (based on a 4.0 scale) from his/her previous undergraduate institution. A minimum of 12 credits must matriculate to SUNY New Paltz. A transcript (official or unofficial) indicating the student's cumulative GPA must be submitted with the New Member Roster in order for the transfer student to be eligible.
5. Students must meet the requirements as outlined by each individual chapter's National/Local Offices.



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NEW MEMBER EDUCATION PROGRAM PROPOSAL EXPECTATIONS

MANDATORY PLANNING WORKSHOP on Wednesday, September 2, 2009 at 1:00PM in SUB 407

- **New Member Educators and Presidents of chapters considering having New Members for Fall 2009 MUST ATTEND. If representatives from a chapter are unexcused, that chapter will not have new members for the Fall 2009 semester.**
- The purpose of this workshop is for the Office of Student Activities and Union Services to describe, in detail, the expectations of your New Member Education Program. This includes covering the Hazing Policies, who is eligible and ineligible to become New Members, recruitment expectations, and New Member Education Program Proposal Expectations.
- You are encouraged to bring a draft of your NME Program Proposal to this workshop. The Assistant Director of Student Activities, Emily Spilman, will be available to review your program, indicate areas that need to be revised, and answer any of your questions.
- **Chapters not in attendance at this workshop are not eligible to have New Members for the Fall 2009 semester.**

This New Member Education Program Proposal must be completed and submitted to the Office of Student Activities and Union Services no later than 12:00PM on Friday, September 4, 2009.

- The New Member Education Program Proposal will be reviewed by the Assistant Director of Student Activities and Union Services.
- The New Member Educator will be notified via New Paltz Email within 48 hours of submission – the email will either indicate that the New Member Education Program Proposal is approved, or that the Office of Student Activities and Union Services requires revision of the proposal. If the New Member Education Program requires revision, the New Member Educator will either meet with the Assistant Director of Student Activities to review and revise the Program Proposal, or supply a revised proposal addressing the AD's concerns/questions.
- All New Member Education Program Proposals must be approved by Tuesday, September 15, 2009 at 12:00PM. *If a Program Proposal has not been completed or revised as required by the Assistant Director of Student Activities, the chapter will not be eligible to proceed with any New Member Education Programs, and therefore will not be able to have New Members for the Fall 2009 semester.*

Completed New Member Education Program Proposals will consist of the following:

- It must be completed exactly as outlined, using the following form.
- It will include the exact times and locations of each activity. **Every event/activity will take place on campus or in New Paltz.** *If your chapter is proposing travel to another location outside of the local area, you must submit documentation from your National Office describing the purpose of travel for each activity. Documentation must be on official letterhead, and be sent directly to Emily Spilman, Office of Student Activities, 1 Hawk Drive, New Paltz, NY 12561. New Member Education Programs that include travel will NOT BE APPROVED without this documentation.*
- The only permitted participants in any/all new member education activities are current SUNY New Paltz students and active chapter members.
- It will include, in detail, exact descriptions of each activity. Every event, program, and activity must be described in detail, showing that it follows the expectations and educational goals of the New Member Education Program.
- New Member Education will begin with the Mandatory New Member Education Workshop on Wednesday, September 16th, 2009 at 1:00pm in SU100. All New Members and the New Member Educator must be in attendance. Exceptions will only be granted if there is a class conflict – and a make-up meeting will be scheduled by the Assistant Director. There will be no New Member Education activities held before this workshop.
- Each day must include at least 2.5 hours of uninterrupted study, lab use and/or tutorial.
- There will be one PASS DAY per week. This will be the same day every week – your chapter can pick the day. On this day, every week, there are NO NEW MEMBER ACTIVITIES (this includes meetings and library/study hours). Designate the same day each week with "PASS DAY".
- All New Member Education activities will end by 12AM (Midnight) on Sunday through Thursday nights, and by 1AM on Friday and Saturday nights.
- New Member Education activities will be completed by 12:00PM on Tuesday, November 17th, 2009.

Please note that New Member Education activities may only include New Members as indicated on the Approved New Member Roster. This means that New Member Education Programs will only be for SUNY New Paltz students; individuals from other universities or the outside community are not eligible or permitted to participate.



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NEW MEMBER EDUCATION PROGRAM PROPOSAL

Create a day-by-day calendar of events. Please indicate times, locations, dates and thorough descriptions of all events. We should have the opportunity to have a complete understanding of all aspects of your New Member Education Program. Please note that program requirements are already filled in.

You will be held accountable for all information that is in this packet as to being accurate and honest. If any information is found to be inaccurate you can be held judicially accountable. Your signature will verify that you understand this.

Name of Fraternity/Sorority: _____

New Member Educator Printed Name: _____

New Member Educator Signature: _____

SEPTEMBER 2009

Date	Times	Location(s)	Description of Activities/Events
W 9/16	1:00pm- 3:00pm	SUB 100	Mandatory New Member Education Workshop
Th 9/17			
F 9/18			
Sa 9/19			
Su 9/20			
M 9/21			
Tu 9/22			
W 9/23			
Th 9/24			
F 9/25			
Sa 9/26			

Su 9/27			
M 9/28			
Tu 9/29			
W 9/30			

OCTOBER 2009

Date	Times	Location(s)	Description of Activities/Events
Th 10/1			
F 10/2			
Sa 10/3			
Su 10/4			
M 10/5			
Tu 10/6			
W 10/7			
Th 10/8			
F 10/9			
Sa 10/10			
Su 10/11			
M 10/12			
Tu 10/13			
W 10/14			
Th 10/15			
F 10/16			
Sa 10/17			
Su 10/18			
M 10/19			
Tu 10/20			
W 10/21			
Th 10/22			

F 10/23			
Sa 10/24			
Su 10/25			
M 10/26			
Tu 10/27			
W 10/28			
Th 10/29			
F 10/30			
Sa 10/31			

NOVEMBER 2009

Date	Times	Location(s)	Description of Activities/Events
Su 11/1			
M 11/2			
Tu 11/3			
W 11/4			
Th 11/5			
F 11/6			
Sa 11/7			
Su 11/8			
M 11/9			
Tu 11/10			
W 11/11			
Th 11/12			
F 11/13			
Sa 11/14			
Su 11/15			
M 11/16			
Tu 11/17	12:00PM		ALL NEW MEMBER EDUCATION ACTIVITIES ARE COMPLETED



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NEW MEMBER DISCONTINUATION NOTICE

This form must be submitted to Student Activities within 24 hours of the student's decision to discontinue the New Member Education Program.

I, _____, President of _____
(Name) (Organization)

hereby recognize that _____ is no longer participating in our
(Former New Member)

New Member Education Program as of _____. Therefore, he/she will not
(Date)

become a member of our organization this semester, and loses all rights thereto. Please take his/her name off any lists regarding New Member Education Program activities. In addition, please note that the student and/or his/her actions are no longer affiliated with our organization. An explanation for why the student is discontinuing the process is:

President's Signature

Date

New Member Educator's Signature

Date

Assistant Director of Student Activities' Signature

Date

OFFICE USE ONLY:	
Emailed: _____	Exit Interview: _____

