

Donald P. Christian

PERSONAL INFORMATION

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EMPLOYMENT HISTORY

- **State University of New York at New Paltz (2011-present)**
President
- **State University of New York at New Paltz (2010-2011)**
Interim President
- **State University of New York at New Paltz (2009-2010)**
Provost and Vice President for Academic Affairs and Professor (tenured), Department of Biology
- **University of Wisconsin-Eau Claire (2004-2009)**
Dean, College of Arts and Sciences and Professor (tenured), Department of Biology
- **The University of Montana (1997-2004)**
Associate Dean for the Biological Sciences (100% administrative responsibilities) and Professor (tenured), Division of Biological Sciences; Professor, Wildlife Biology Program; Affiliate Professor, Dept. Biology, Montana State University; Affiliate Professor, Dept. Ecology, Providence University (Tunghai, Taiwan)
- **University of Minnesota-Duluth (1978-1997)**
Head, Department of Biology (1993-97); Professor (1990-97), Assoc. Prof. (1983-90, tenured 1983), Asst. Prof. (1978-83); Associate Head (1986-87, 1989-90); Director of Graduate Studies, Biology Graduate Program (1989 – 92)
- **Michigan State University (1971-1978)**
Instructor, Department of Zoology, and Curator of Mammals, The Museum (1977 -78); Assistant Curator of Mammals (1975 –77); Graduate Fellow, The Museum (1974-75); Assistant Director of Advisement, Lyman Briggs College (1972 – 73); Teaching Assistant, Science and Mathematics Teaching Center, University (1972 – 73); Coordinator, Materials Center, Science and Mathematics Teaching Center (1971 – 72)

EDUCATION

Graduate: Department of Zoology, Michigan State University, Ph.D., 1977, M.S., 1973

Undergraduate: Department of Fisheries and Wildlife, Michigan State University; B.S., with High Honors, Wildlife Biology, 1971

ADMINISTRATIVE EXPERIENCE

State University of New York at New Paltz (2010-present)

- *Position:*
President (2011-present), Interim President (2010-2011), reporting to the SUNY Chancellor and SUNY Board of Trustees
- *Context:*

Regionally ranked and nationally recognized, liberal arts based comprehensive college, ~8,200 undergraduate and graduate students, diverse student body, exceptional study abroad and international programs, growing undergraduate student-faculty research programs, distinctive programs in several disciplines

- *Responsibilities:*

Overall responsibility for all aspects of campus academic and administrative operations including education, research, faculty recruitment and development
Supervise and oversee four Vice Presidents, two Associate Vice Presidents, one Assistant Vice President, Director of Development
Represent interests of the College in SUNY
Represent campus externally with local, state, and federal elected officials, community groups, regional business and industry, others
Work with College Council, Foundation Board, other external constituencies
Engage in fund-raising and development activities

- *Selected activities and accomplishments*

With Admin & Finance VP, other Cabinet members, guided \$6+ million budget-reduction process and communication about budget issues (ongoing)
Responded to media (press conference, numerous press quotes, inquiries), met with editorial boards of regional daily and weekly newspapers, met regularly with editorial board of student newspaper)
Maintained positive working relations with College Council, faculty and student governance groups
Established and work with Student Advisory Group to the President
Engaged in development and fund-raising initiatives (alumni events, Foundation Board and committees, recruitment of new Board members, contributed to development of case statement for future campaign, others)
Represented College externally (joined events including Chamber of Commerce, Pattern for Progress, regular town-gown meetings, fund-raising galas for other institutions; interacted with state and federal elected officials and staff; built and maintained ties with regional community college presidents – reactivated Mid Hudson SUNY Alliance)
Interacted frequently with Human Resources on personnel matters; reviewed faculty performance for reappointment, tenure, promotion, salary increase, awards
Presented externally (two Rotary Clubs - college events, economic impact analysis; Ulster Savings Charitable Foundation – civic engagement, volunteerism, non-profits; radio interview – economic impact analysis)
Presented on Campus (numerous, including State of College address, regular faculty updates, event welcomes, ribbon-cutting ceremony, honorary degree conferral, student orientation, on-campus alumni and parent weekend events, awards ceremonies, others)
Implemented new communication/consultation forums (faculty brown-bag with President, new Administrative Council [chairs and directors])
Provided leadership in developing new relationships to support solar industry
Continued role in planning new building and remodeling projects (new science building, library renovation, two academic building remodeling projects)
Supported Interim Provost in several efforts (honors program revision, liberal education discussion and revision of general education, Middle States re-accreditation process)
Participated in regular SUNY Presidents meetings, conference calls, interacted with other campus presidents, SUNY Chancellor, Chancellor's Executive Staff

Initiated process to align campus goals and mission with systemwide priorities (spring 2011)

State University of New York at New Paltz (2009- 2010)

- *Position:*
Provost and Vice President for Academic Affairs, chief academic and operating officer of Academic Affairs Division, reporting to the President
- *Context (as above)*
- *Responsibilities*
Served as member of President's Cabinet and leadership team, represented President in his absence from campus
Directly supervised 5 academic deans, Associate Provost/Dean of Graduate Studies, multiple deans/directors/assistant vice presidents (academic advising, library, international programs, teaching and learning center, honors, sponsored programs, Turkish Dual Diploma program, Scholars Mentorship Program), two staff members
Served as Chief Personnel Officer for over 350 academic and professional faculty; evaluated performance to inform reappointment, tenure, promotion, and discretionary salary increases; recruited faculty and staff; worked with Human Resource in disciplinary and related procedures; supported new faculty orientation, personnel workshops
Managed the College's academic budget, with support of Academic Affairs personnel
Represented the President, the College, and Academic Affairs (on-campus events, town-gown activities, regional organizational events, alumni activities, awards banquets, international visits, others)
Allocated academic affairs resources, made decisions about sabbaticals, research and creative awards, other support
- *Selected accomplishments*
Undertook review of honors program
Sponsored multiple webinars in cooperation with Teaching and Learning Center and Vice President for Student Affairs
Took initial steps to revise management of sabbatical and position vacancy budgets
Supported development of new majors and programs
Oversaw search for Dean of Academic Advising position
Developed new policy to guide faculty absence from campus for professional travel
Chaired or served on committees guiding new building and remodeling projects (new science building, library renovation, two academic building remodeling projects)
Supported Academic Advising and Career Resource Center personnel in planning and implementing "Majors Fair," April 2010 including presentation on liberal education
Contributed with other members of the President's leadership team to development of comprehensive campaign case statement
Supported effective communication about institutional management of H1N1 concerns
Established positive working relationships with faculty governance

University of Wisconsin-Eau Claire, College of Arts and Sciences (2004-2009)

- *Position:*

Chief academic and operating officer of a large college, reporting to the Provost/Vice Chancellor for Academic Affairs

- *Context:*
Regionally ranked by *U.S. News and World Report*, *Princeton Review*, *Kiplinger's* "Best Values" report, liberal arts-based comprehensive university (10,800 students) with strong study abroad, service learning, and student-faculty research/creative/scholarly programs; admission among three most-selective in UW System
A&S includes ca. 5,000 undergraduate majors, >70 graduate students in 3 programs, 300 faculty plus adjuncts, 28 classified staff, 18 departments plus several interdisciplinary programs; State-based budget of ca. \$20 million
- *Responsibilities:*
Led development and administration of academic programs and of activities of faculty/staff; Substantively evaluated and recommended faculty for reappointment (60-80 per year), promotion and tenure (15-25 per year), and equity, "high-demand," and compression salary adjustments
Oversaw faculty recruitment (15-25 tenure-track searches annually) and retention
Directly supervised, evaluated, mentored and assisted 20 department chairs/program directors, 3 associate deans (budget/scheduling; student affairs; curriculum), 4 staff; oversaw selection of 18 department chairs/program directors (3 external)
Developed and supervised budget and budget planning (with associate dean and budget officer); Served on Deans' Council and Chancellor's Advisory Council, collaborated with other deans and staff/administrators in other units
Interacted with alumni, supported development activities
Administered college and university regulations
Presided over meetings of the faculty and academic staff and of Chairs Council
Collaborated with other units
- *Some accomplishments:*
Oversaw development of an inaugural college strategic plan and its implementation
Advocated for the value of a liberal education at campus, community, state, and national levels
Advanced community within the college through several new initiatives (regular meetings with classified staff, instructional academic staff; regular academic discussions among faculty and staff; annual college retreat; college-sponsored reading and discussion groups; student advisory group; frequent sponsorship of audio/web conferences of broad interest)
Supported development of new programs (e.g., Women's Studies major, Bachelor of Liberal Studies major [extensive involvement], Materials Science major)
Fostered development of Chairs Council as a cohesive and effective planning and consultative group within the College
Established and worked with a College of Arts and Sciences Diversity Advisory Committee
Supported and participated in process of culture and climate change for race and privilege ("Dismantling Racism"), including co-writing successful funding proposal
Established and worked with an external advisory board for the College
Established annual campus-community discussion series
Contributed to growth of private giving to College programs
Contributed to institutional strategic planning and accreditation review

The University of Montana-Missoula, Division of Biological Sciences (DBS; 1997-2004)

- *Position:*
Lead administrator (100% time) of a large, complex academic unit within the College of Arts and Sciences, reporting to the Dean
- *Context:*
Balanced mission in research, undergraduate education (3 degree programs, 11 options, support for general education program and other majors), and graduate education (2 DBS-based MS, PhD programs, co-delivery of interdisciplinary Wildlife Biology program)
~500 undergraduate majors, 80 graduate students, 40 faculty, 13 state-supported and ca. 50 research staff, numerous student employees; \$1.8 million state budget, >\$7 million in annual extramural grant awards in 2004
UM is the state's flagship liberal arts university and also sustains strong research and doctoral programs (12,500 students in 2004); a faculty collective bargaining agreement is in place
- *Responsibilities:*
Academic administration, leadership, and management: faculty and staff recruitment, hiring, retention, development, supervision, annual performance evaluation, and management; curriculum development; course schedule development and faculty workload assignment
Fostered growth of funded research and doctoral programs as part of institutional initiative to advance Carnegie classification.
Budgeted and managed budgets (state-funded, course fees, student equipment, foundation, indirect cost, sales-and-service, and other accounts)
Planned and managed space and facilities planning and management
Collaborated with other university units
- *Some accomplishments:*
Facilitated doubling in extramural funding
Supported development of new courses, programs, faculty research and scholarship
Recruited key teacher-scholar faculty including negotiating significant startup packages
Oversaw planning and development of a \$1.2M laboratory annex building
Built strong relationships with faculty and staff in DBS and between DBS and other units
Coordinated a full review of biological sciences programs
Fostered development of strong undergraduate research culture
Facilitated linkages to the broader community, including NIAID/NIH Rocky Mountain Laboratories (Hamilton, MT); Salish Kootenai College, Montana Natural History Center, UM integrated plant management program including city and county government and citizen's groups
Supported expansion of international programs

University of Minnesota-Duluth (1993-1997)

- *Position:*
Head of an academic department in the College of Science and Engineering in a mid-sized (8,000 students in 1997) comprehensive university with faculty collective bargaining
- *Context:*

Department of Biology included 16 faculty, 4 staff, ~500 undergraduate biology and cell biology majors plus about 150 pre-professional majors, 35-45 thesis-based masters students, considerable funded research

Significant field-biology emphasis with growing programs in cell and molecular biology

- *Responsibilities:*
 - Supervised, recruited, and retained faculty and staff
 - Recommended annual salary increases for faculty
 - Coordinated work of departmental committees, oversaw graduate program
 - Managed budget, academic programs, and facilities
 - Served as member of Dean's Council
 - Oversaw facilities and planned space allocation
 - Oversaw departmental short- and long-term planning
 - Taught courses, conducted research, supervised graduate students, advised undergraduate students, engaged in departmental and university service
- *Some accomplishments:*
 - Oversaw planning for quarter-to-semester conversion
 - Led development of new cell biology major
 - Led successful collaborations with other units on campus
 - Judged by the dean as having brought a new sense of direction and cohesiveness to the department
 - Sustained a significant extramurally funded research program, mentored graduate students advised, and taught courses (at reduced load) along with Head responsibilities

SERVICE

- **College (SUNY- New Paltz)**
 - Ex Officio (2010-11)**
 - Leadership of President's Cabinet, "Wonks" policy and planning group, ca. 90-member Administrative Council
 - Foundation Board and standing committees
 - Town-Gown group
 - SUNY Presidents' group
 - UUP (faculty union) Labor Management
 - Ex Officio (2009-2010)**
 - President's Cabinet
 - "Wonks" policy and planning group
 - College Council
 - UUP (faculty union) Labor-Management
 - Steering Committee, Middle States Commission on Higher Education
 - SUNY Chief Academic Officers Group
- **University (Wisconsin-Eau Claire)**
 - Ex Officio:**
 - Task force to develop new approaches for academic program review and prioritization, 2008
 - Resource Team, Institutional Strategic Planning Initiative, 2007 – 2008

Chancellor's Executive Council and Chancellor's Advisory Council, 2006-2009
Deans Council, 2004-2009
Academic Affairs Leadership Planning Council, 2004-2006 (group was reorganized)
Graduate Council, 2004-2009
College of Arts and Sciences Curriculum Committee, 2004-2009
UW System Liberal Arts and Sciences Deans Group, 2004-2009

Other:

Chair, Search and Screen Committee for Director of Grants and Contracts, Office of Research and Sponsored Programs, 2009
Compass (AAC&U, http://www.aacu.org/press_room/press_releases/2008/CompassPilots.cfm) Project, UW-Eau Claire, Steering Committee Member, 2008-2009
Ad hoc search committee for Interim Associate Provost and Dean of Undergraduate Studies, 2008, appointed by Provost and Vice Chancellor
Chair, Search and Screen Committee, Vice Chancellor for Administration, Finance, and Facilities, 2008-09
Chair, UW system-wide work group on "preparing students" as part of the development of a UW System "Strategic Framework," 2007
(<http://advantage.wisconsin.edu/reports/TTReports/FinalReport1online-2.pdf>)
Liberal education essay and scholarship program, campus committee member and reader, 2006-07, 2007-08
Chair, Search and Screen Committee, Dean of the College of Education and Human Sciences, 2006-07
"Coffee and Conversation" discussions with parents at new-student orientation, 2005-2009
WUEC (Campus Public Radio Affiliate) Advisory Committee, 2004-2009
Campus Media Advisory Committee, 2004-2009
Steering Committee, Higher Learning Commission Accreditation, 2004- (site visit in 09/09)
UW System Advisory Group on the Liberal Arts and Sciences, 2004- 2009; Chair, 2007-2009
Campus representative, Center for Academic Integrity, 2005-2009
Forum (Speaker Series) Planning Committee, 2004-06
Campus Contact, AAC&U LEAP (Liberal Education and America's Promise) initiative, 2005-2009

• **University (Montana)**

Presidential Leadership Scholarship Reader and Interviewer, 2003, 2004
Fulbright Campus Committee (Student Awards), 2003
Masters of Public Health, new degree program planning committee, 2003-04
Health Sciences and Human Services Academic Planning Cluster, 2002
NSF EPSCoR, UM Advisory Committee, 2002-04
Steering Committee, NIH BRIN (Biomedical Research Infrastructure Network) Project, 2002-04
Ft. Missoula Master Planning Committee, 2002-04
Member, ad hoc committee to review administrative processes in a complex UM department
American Society of Mammalogists, Local Steering Committee, 2001 annual meeting
FIG (Freshman Interest Group) Mentor, 2001, 2002
AISES (American Indian Science and Engineering Society) Student Chapter, Faculty Advisor, 2001-04
Administrative Steering Committee, NIH COBRE "Structural and Functional Neuroscience," 2001-04

Society for Conservation Biology, Local Steering Committee, 2000 annual meeting
 Undergraduate Research Committee, 2000–03
 University General Scholarship Reader and Reviewer, 2000-03
 National Conference on Undergraduate Research, Local Steering Committee for 2000 annual meeting, 1997-2000
 Search Committee, Dean, College of Arts and Sciences, 1999-00
 Admissions Recruitment Council, 1999–04
 Northwest Accreditation Steering Committee, including lead responsibility for Standard Four (faculty) documentation, 1998-00
 Davidson Honors College, Advisory Council, 1998 -04
 Parking Facilities Task Force, 1998
 Search Committee, Laboratory Animal Resources Director, 1998-99
 Governmental Affairs Advisory Group, 1997-03

- **University (Minnesota-Duluth)**

Advisory Board, Natural Resources Research Institute, University of Minnesota Duluth, 1996-97

Standing Committees: Educational Policy Committee; Grading Appeals Subcommittee; Animal Care Committee; College of Science and Engineering Executive Committee; Campus Single Quarter Leave Committee; Departmental Committees (Library, Seminar, others)

Faculty Search Committees (biology faculty-multiple); Administrative Position Search Committees (Biology Department Head, 1985; College of Science and Engineering Dean, 1989-90; Graduate School Associate Dean, 1990; Vice Chancellor for Academic Admin., 1995)

Educational Psychology Graduate Program, Internal Review Committee (Chair), 1990-91

- **Professional**

External Program Reviewer, Department of Biology, Minot State Univ., North Dakota, 2008

External Program Reviewer, Department of Biology, Boise State Univ., 2004

External Program Reviewer, Department of Biology, Minot State Univ., North Dakota, 2001

External Reviewer, Faculty Promotion to Full Professor application, Univ. of Idaho, 2001

External Advisory Committee, Department of Biology, Montana Tech Univ., Butte, 1999- 2004

External Program Reviewer, Department of Biology, Univ. of Wisconsin-Eau Claire, 1998

Member of Generic Environmental Impact Statement-Forest Management Implementation

Roundtable, Minnesota Dept. Natural Resources and Environmental Quality Board, 1994-95

American Society of Mammalogists, Grants-in-Aid Committee, 1990

Associate Editor, Journal of Mammalogy, 1985-89 (edited, managed review process, and recommended acceptance of nearly 300 manuscripts)

Member of Endangered Species Technical Advisory Committee to Minnesota Department of Natural Resources, 1981-82; member of committee to revise list, 1993-94

Reviewer of textbook manuscripts for two publishing companies, multiple manuscripts for scientific journals, reviewer of proposals for multiple state, national, and international agencies (1975-present)

- **Outreach/Community Activities**

- **New York:**

Presentation about SUNY New Paltz. Ulster County Chamber of Commerce (invited), December 2011.

“Hudson Valley Focus” radio program, College economic impact and related educational activities, April 2011 (broadcast on 7 regional stations)

Mohonk Preserve, Board of Directors, 2010-

Historic Huguenot Street, Advisory Council, 2010-

Ulster County Chamber of Commerce, participant, 2010-

Wisconsin:

Campus-Community Discussion Series (conceived and organized series, presented at each; cited above)

2009: *Can We Talk About It? A Campus and Community Discussion about Race and Racial Equity in Eau Claire* (in collaboration with Affirmative Action and the Hmong Mutual Assistance Association)

2008: *Preparedness for Successful Transition to the University: A campus and community discussion about university education* (in collaboration with College of Educ & Human Sci, UW System, Wisconsin Department of Public Instruction)

2007: *UW Eau Claire’s Role in Sustaining our Creative Class* (in collaboration with Downtown Eau Claire, Inc., Volume One Magazine, UW Eau Claire Chancellor’s Office)

2006: *Developing Minds for 21st Century Challenges: A campus and community discussion about university education* (in collaboration with UW System, Wisconsin Humanities Council, Association of American Colleges and Universities)

UW-Eau Claire Alumni Events (hosted or co-hosted events organized by the Alumni Association), Austin, Texas (2008); Washington, D.C. (2005); Denver, CO (2005)

“College Coach” program student mentor, 2006

“Scholar Day,” meet with prospective students and parents, UW-Eau Claire, annually Eau Claire, Wisconsin, Chamber of Commerce (multiple activities), 2004-

Instructor, Hunter Education, Wisconsin Department of Natural Resources, 2007-2009

Montana:

Instructor, Hunter Safety and Education, Montana Fish Wildlife & Parks, 2003-04

Mentor, Big Sky High School Senior Project, 2002-03 (Efficacy of dissection vs. computer-based approaches to studying mammalian anatomy)

UM Days Academic Fair, 2002 (interact with prospective students and their parents)

Judge, Science Fair, 1997-04

Instructor (small mammal ecology), Washington Middle School (Missoula MT) Environmental Camp, annually, 1997-01

HONORS & AWARDS

Wingspread Conference on Liberal Education, participation invited by UW President Reilly and Wisconsin Lt. Governor Lawton, 2008

Outstanding Academic Administrator Award, The University of Montana, 2000

Service to Chapter Award, Minnesota Chapter of The Wildlife Society, 1995

Bush Sabbatical Leave Grant, 1992

Emerging Scholar of the Year, University of Minnesota Chapter of Phi Kappa Phi, 1983

U of M Single Quarter Leave, 1983

University of Minnesota Summer Faculty Research Appointment, 1979

ADMINISTRATIVE PROFESSIONAL DEVELOPMENT

New President’s Academy, AASCU, Lake Geneva, Wisconsin, 2011 (intensive 5-day training)

President's Summer Institute, AASCU, Seattle, Washington, 2011
 Emergency Management Coursework (IS 700a, NIMS An Introduction), 2010
 SUNY Senior Staff Orientation, Albany, 2010
 Presidents' Summer Institute, AASCU, Lake Geneva, Wisconsin, 2010
 Annual Institute on General Education and Assessment, AAC&U, Burlington, Vermont
 (member of 5-person campus team), 2010
 Academic Library Planning and Revitalization Conference, Academic Impressions, Tampa,
 Florida, 2010
 Mentorship, Collaboration and Undergraduate Research in the Social Sciences and Humanities,
 CUR Institute, Kenosha, Wisconsin, 2008
 Effective Educational Practices for Today's Students and Tomorrow's Innovation. AAC&U
 Network for Academic Renewal, Austin, Texas, 2008
 Intentional Learning, Unscripted Challenges, AAC&U, Washington, DC, 2008
 Liberal Education and Democracy's Big Questions/The Politics of Accountability: a Real Test
 for Higher Education, AAC&U, New Orleans, Louisiana, 2007
 Demanding Excellence, AAC&U, Washington, DC, 2006
 Pedagogies of Engagement: Deepening Learning in and Across the Disciplines, AAC&U,
 Washington, DC, 2005
 Higher Learning Commission, Annual Meetings, Chicago, Illinois, 2005, 2006, 2007
 Fund-raising for Deans, CASE, Denver, Colorado, 2005
 General Education and Assessment, AAC&U, Atlanta, Georgia, 2005
 Liberal Education and the New Academy, AAC&U, San Francisco, California, 2005
 Good Work in Challenging Times. AAHE, Washington, DC, 2003
 From Expectations to Results: What are we Finding, and How Are We Improving? AAHE,
 Denver, CO, 2001
 Building and Sustaining the Research-Rich Environment. Project Kaleidoscope, Tucson,
 Arizona, 1998
 Chairing the Academic Department, American Council on Education, San Diego, California,
 1997
 CCAS Seminar for Department Chairs, Council of Colleges of Arts and Sciences, Washington,
 D.C., 1994
 Numerous workshops and training sessions on academic leadership and management, time
 management, conflict management, teaching strategies, assessment (departmental, general
 education, other), use of information technology in education, media relations and
 communication, legal issues, recruitment, strategic planning, part-time/adjunct faculty,
 career development for women faculty, faculty collegiality, discrimination and harassment,
 others

LETTERS

A serious concern, *New Paltz Times*, 2011 (impact of state budget reductions, co-authored with
 local presidents of faculty and classified staff unions; similar letter published in regional
 dailies)
 A Letter from Interim President Christian, *New Paltz Oracle*, 2010 (budget-reduction process)
 Thank You, Students, *New Paltz Oracle*, 2010 (sharing positive alumni comments)
 Course offerings diverse, *Eau Claire Leader Telegram*, 2008, response to letter criticizing
 university programs on Middle Eastern and Arab issues (co-author)
 Sabbaticals benefit university, students, *UW-Eau Claire Spectator*, 2008
 Listen and (hopefully) learn, *Eau Claire Leader Telegram*, 2007

Invest in higher education, *Eau Claire Leader Telegram*, 2006
Rossmeissl correct on liberal arts, letter responding to opinion piece, *The Badger Herald* (UW-Madison), 2006 (co-author)
Animals practice homosexual acts, scientists say, letter responding to opinion piece, *UW-Eau Claire Spectator*, 2006 (co-author)
Letter to Grantsburg (Wisconsin) School District about teaching intelligent design, 2005, co-signer along with other UW System deans

INTERNATIONAL PROFESSIONAL TRAVEL

Namibia (1974-1975, doctoral research); Russia (sister city/sister university exchange, 1992 and 1993; 3 visits); Sweden (1993; conference travel); Tanzania (2001; graduate course-field trip); Taiwan, 2003 (institutional exchange)

SEMINARS, PRESENTATIONS, & PANELS

2010. *Transforming Hurdles into Stepping Stones: Conducting a Candid Self-Study to Catalyze Change*. Higher Learning Commission annual conference, Chicago (One of 8 co-authors, paper presented by co-author)
2009. *Service Learning in the Context of Essential Learning for the 21st Century*. Invited co-presenter and panel member. PK-16 Institute on Service Learning and Citizenship. State Superintendent and Wisconsin Campus Compact Conference
2008. Dean Initiatives: *Creating a College Agenda in Support of Liberal Education*. UW System Conference on “Liberal Education: A Unifying Mission for the 21st Century” (invited speaker)
2008. Wisconsin’s Response so far... Invited presentation. Wingspread Conference on Liberal Education and Wisconsin’s Promise sponsored by Office of the Lieutenant Governor, University of Wisconsin System, and The Johnson Foundation
2008. Connecting Liberal Education Outcomes with Effective Educational and Institutional Practices. Invited Workshop. AAC&U Network for Academic Renewal
2008. Preparedness for Successful Transition to the University. Campus-community discussion, organizer and co-presenter
2008. Educating Students for 21st Century Challenges. UW-Eau Claire “First Fridays” series
2007. Liberal Education and America’s Promise (LEAP). University of Wisconsin System Board of Regents, co-presenter and panelist
2007. Liberal Education for the 21st Century: Are Universities Delivering? UW-Eau Claire Alumni Association “Let’s Do Lunch” series
2007. UW- Eau Claire’s Role in Sustaining Our Creative Class. “Idea Lounge” campus-community discussion, co-organizer and presenter
2006. State and National Liberal Education Initiatives. UW-System statewide conference of English faculty
2006. Developing Minds for 21st Century Challenges: A Campus and Community Discussion about University Education. Campus-community event, organizer and panel moderator
2006. Liberal Education and America’s Promise: The Wisconsin Pilot. AAC&U panel presentation, co-presenter
2006. Leadership Development. UWEC Women’s and Gender Equity Center
2005-2008. What Matters Most in your College Education? UWEC Career Services, annual event (similar presentation in multiple first-year and other courses)
2003. Academic Capitalism. UM’s 2003 College of Arts and Sciences faculty and graduate student research symposium. Invited speaker and panelist

2003. What's Biology Have to Do With It? UM Phi Kappa Phi induction banquet, invited evening speaker
1999, 2001, 2003. Presentations and testimony before Montana Legislative Committees
1973-2004. >50 additional scientific presentations and seminars at conferences and other universities (>25 invited) in the US, Russia, Sweden, and Taiwan

TEACHING EXPERIENCE: Includes first-year to graduate levels, small- and large-enrollment lecture, lecture-laboratory, field-research, seminar/discussion

- **University of Wisconsin-Eau Claire (2004-2009):** guest lectures in Animal Physiology, Environmental Ethics, First-Year Experience, Organizational Communication
- **The University of Montana (1997-2004):** graduate seminar "Understanding Faculty Roles: Alternative Paradigms" (co-taught); Diversity of Life (freshman biology, co-taught); Listening to Ecology (seminar, co-taught); Undergraduate Student Research; assisted with graduate course in East African evolutionary ecology
- **University of Minnesota-Duluth (1978-1997):** Mammalogy; Ecology of Animal Populations; Demographic Analysis; Undergraduate Seminar; General Ecology Laboratory; Problems (Undergraduate Research); Comparative Anatomy of Vertebrates; Human Anatomy; Graduate Research; Animal Physiological Ecology; Desert Ecology; Topics: Speciation and Its Consequences; Topics: Conservation Biology/Landscape Ecology; Seminar: Sustainable Forest Management; Seminar in Ecology: Winter Ecology
- **University of Minnesota Lake Itasca Forestry and Biological Station (1989-1997, 2001):** Field Studies in Mammalogy (summers); Undergraduate Research, Graduate Research

GRADUATE EDUCATION AND ADVISING

Graduate Council, ex-officio member, UW-Eau Claire, 2004-2009

Major advisor to 1 MS degree recipient in Ecology, co-advisor to 1 PhD recipient and 2 MS degree recipients in Wildlife Biology, The University of Montana (2002, 2003, 2004)

Major Advisor to 21 MS graduate degree recipients in biology (all Plan A thesis), University of Minnesota-Duluth (1978-97); graduates are employed as research program manager; nongame wildlife biologists; veterinarians; community college and university faculty; others
Member of multiple advisement committees (MS Biology, MS Geology, MS & PhD Wildlife Biology, PhD Ecology, PhD Microbiology, MS Forestry), Chair, Comp.Exam Committee, PhD Ecology

Director of Graduate Studies, Biology Graduate Program, University of Minnesota Duluth(1989-92), including membership on Graduate Council and UM Systemwide Biological Sciences P&R Council

Additional experience on graduate admissions committee, teaching graduate level courses, designing graduate curricula and programs

GRANTS & CONTRACTS

Principal Investigator and co-Principal Investigator on >20 grant- and contract-funded projects (1978-2009) totaling >\$1,286,000, addressing biological, educational, land-management, or diversity/equity objectives. Responsibilities have included project design, proposal writing, project management (financial, scientific, personnel), scientific participation, reporting, public outreach. Sources include university, University of Wisconsin System Administration,

Minnesota Department of Natural Resources, National Science Foundation, St. Louis County (MN) Land Department, Chippewa National Forest, Jaako Poyry Consulting, US DOE, USDA Forest Service, Legislative Commission on Minnesota Resources, USDA Forest Service Rocky Mountain Research Station

PUBLICATIONS (excluding project and technical reports; major research themes: small mammal ecology and population biology; physiological ecology – water relations in desert mammals, mineral-balance physiology, temperature regulation; forest ecology and management; desert ecology)

Christian, D. P., and M. Wood. Great (stated) expectations for department chairs. **In preparation.**
L. Olson and D. P. Christian. Vegetation density and microhabitat-level movement patterns of voles. **In preparation.**

Woolf, J., L. S. Mills, and D. P. Christian. 2010. Foraging patterns of cavity-nesting birds in fire-suppressed and prescribe-burned ponderosa pine forests in Montana. *Open Environmental Sciences* 4:49-60.

Sommers-Flanagan, R., and D. P. Christian. 2007. Shaping the Professoriate One Class at a Time. *Thought and Action*, XXIII: 21-27.

Ucitel, D., D. P. Christian, and J. M. Graham. 2003. Vole use of coarse woody debris and implications for habitat and fuel management. *Journal of Wildlife Management*, 67:65-72.

Hanowski, J. M., D. P. Christian, and G. J. Niemi. 2000. Landscape requirements of prairie sharp-tailed grouse *Tympanuchus phasianellus campestris* in Minnesota, USA. *Wildlife Biology* 6:257-263.

Hanowski, J. M., D. P. Christian, and M. C. Nelson. 1999. Response of breeding birds to shearing and burning in wetland brush ecosystems. *Wetlands*, 19:584-593.

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