

State of the College

August 26, 2016



Donald P. Christian, President





ENROLLMENT TARGETS

DEPARTMENTS

COSTS

EXPIDENTURES

BUDGET

PROJECTS

EXPENSES

GOALS

FUND-RAISING

STRATEGIC PLAN PRIORITIES











Patricia Sullivan
Professor and
Director,
Honors Program



Casey Silvestri
Digital Media and
Journalism major and
honors student



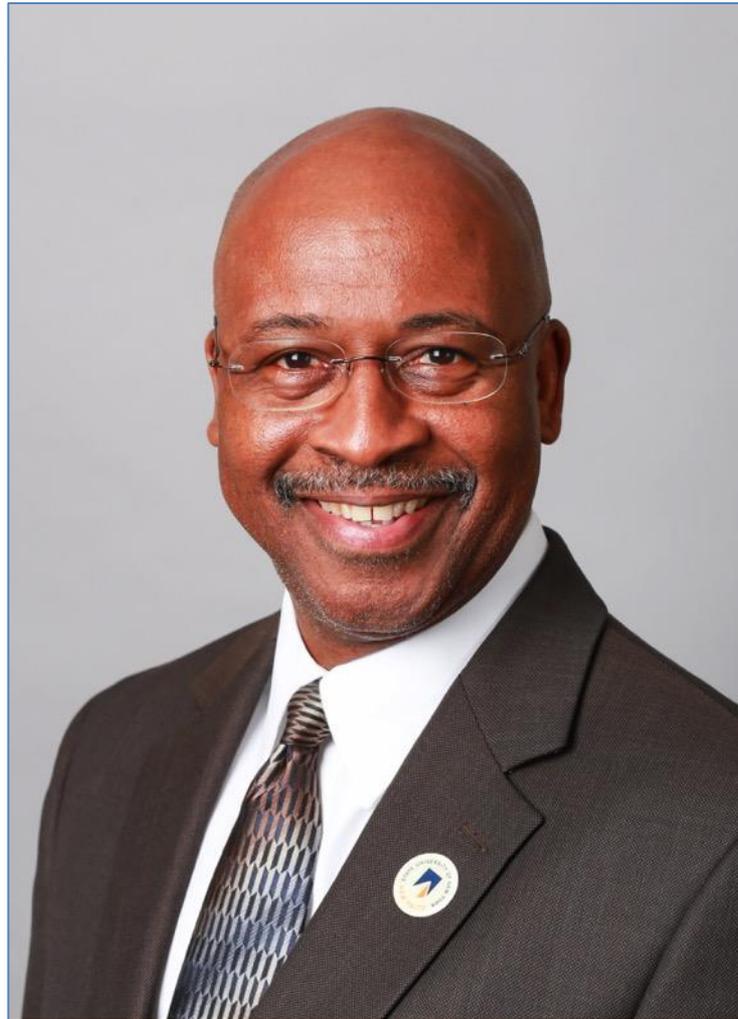
Aaron Hines
Alumnus
Management '00
MBA '04g

New Faculty 2016





Dr. Lorin Arnold
Provost and Vice President for Academic Affairs



Dr. W. Wayne Brumfield
Interim Vice President for Student Affairs





Tanhena Pacheco Dunn

Associate Vice President for Human Resources, Diversity and Inclusion



Emma Morcone
Deputy Title IX Coordinator



Shana Circe
Alumni Relations Director



Michael Keegan



Mickey Jamal



Regina Calcaterra '88



Leonard Boccia '89



Barbara Scherr



Philip M. Berkowitz '75



Brent Cutler '79



Karen Dorsky



Noah P. Dorsky



Patrick J. Doulin



Fitzarnaz Drummond '06



Myra Kressner '76



Daniel Leader



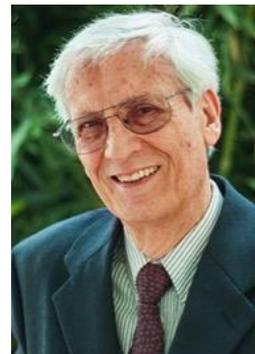
Michael L. Mosher



Susan Najork '67 '70g



James Passikoff



Giancarlo Traverso



Tamah Wiegand

Our Values

- A Personalized, Residential Campus
- Rigorous Academics
- Open, Inclusive, and Equitable Community
- A Spirit of Exploration, Discovery, and Artistry
- Educating Each Student as a Whole Person
- Intellectual and Cultural Resource in the Region



The Washington Post
Morning Mix
Five Dallas police officers were killed by a lone attacker, authorities say
By Joel Achenbach, William Wan, Mark Berman and Moriah Ballingt July 8

A series about the newest immigrants and their impact
ords, Legal and Illegal

Orlando Sentinel
WEDNESDAY AUG. 3, 2016
PULSE SHOOTING ALL SECTIONS NEWS SPORTS BUSINESS CLASSIFIED ENTERTAINMENT TRAVEL
REGISTRATION SOFTWARE
Manage Sign Ups & Payments Online. Fast & Secure Setup - Book A Demo!
Orlando Shooting At Pulse Nightclub
ALL COVERAGE THE VICTIMS THE SHOOTER INVESTIGATION

USA TODAY
NEWS SPORTS LIFE MONEY TECH TRAVEL OPINION CROSSWORDS ELECTIONS 2016 OLYMPICS VIDEO STOCKS APPS MORE
3 police officers fatally shot in Baton Rouge; dead suspect identified
Bart Jansen, USA TODAY 9:18 p.m. EDT July 17, 2016
Who was Micah Johnson?
DALLAS - Following Thursday, President Sunday night so be

Global Issues
Social, Political, Economic and Environmental Issues That Affect Us All
Home About Issues World News
You are here: Home → Issues → Human Rights Issues → Racism → Immigration
Immigration
by Anup Shah | This Page
the guardian
browse all sections
2008
years. As the world globalizes
ers are opened up more easily
freer to move around the

Black Americans killed by police twice as likely to be unarmed as white people
Guardian analysis finds 102 people killed by police so far this year were unarmed, and that agencies are killing people at twice the rate calculated by US government
The Counted: people killed by police in the United States in 2015 - interactive



Higher **education** is
the strongest, sturdiest
ladder to increased
socio-economic **mobility**.

Drew Faust
President, Harvard University

CollegeNET
social advancement, while some other ranking system might value as "good" a circumstance where all the graduates of a given institution take low paying jobs in, say, civil
intent to measure that good and certainly not our intent to deny it as a good. Many of HOMEking PURPOSE exist RANKINGS ma FAQ her NEWS " ARCHIVE
broad national importance, the good we seek to measure is more narrow; the extent to which colleges and universities contribute to solving the problem of economic
divergence in our country.

Explore the SMI

Interact with the Social Mobility Index Rankings

Rank	SMI	Institution	City	State
1	135.119372	CUNY Bernard M Baruch College	New York	NY
2	115.350137	Prairie View A & M University	Prairie View	TX
87	41.880567	University at Buffalo	Buffalo	NY
88	41.847165	State University of New York at New Paltz	New Paltz	NY
89	41.810925	Troy University	Troy	AL
931	2.09721	Washington University in St Louis	Saint Louis	MO

The State University of New York

Campus Guide for Strategic Diversity & Inclusion Plan Development

March, 2016



Essential Elements:

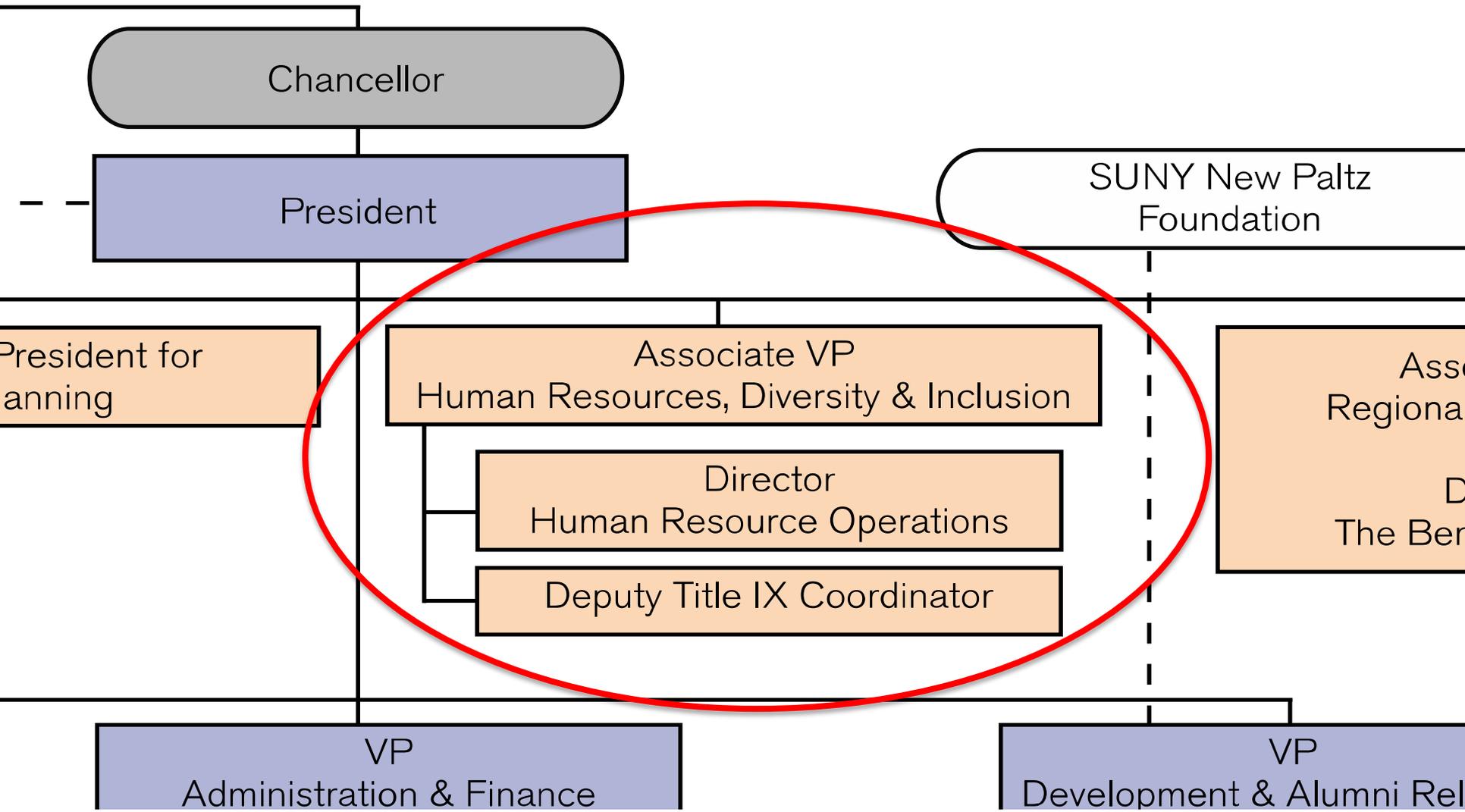
recruitment strategies for students, administrators, faculty, and staff

a **student retention** and completion strategy

best-practice **mentoring** plans and strategies for diverse faculty and staff

expanding **cultural competency** programming for students and employees





Expanded Role of HUMAN RESOURCES

Inclusiveness

Institutional Culture



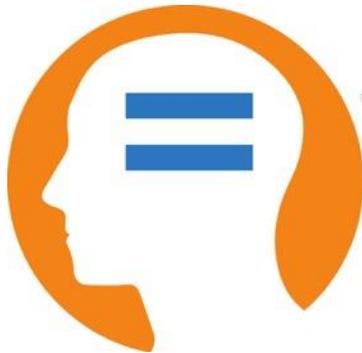
**Traditional Human
Resources
Services**



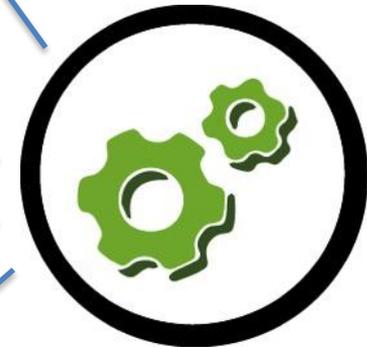
HUMAN RESOURCES



DIVERSITY



AFFIRMATIVE ACTION



PROFESSIONAL DEVELOPMENT



TITLE X



© Peter D. Freeman





Michele Halstead
Vice President for
Administration and Finance



Gallup domains of well-being

Purpose

Liking what you do each day and being motivated to achieve your goals

Social

Having strong and supportive relationships and love in your life

Financial

Effectively managing your economic life to reduce stress and increase security

Community

The sense of engagement you have with the areas where you live, liking where you live, and feeling safe and having pride in your community

Physical

Having good health and enough energy to get things done on a daily basis



recruitment and retention

morale

vibrant community



SALARY INCREASES







**Summative
assessment**

**Formative
assessment**



Board of Trustees criteria

- **Effectiveness in performance**
- **Mastery of specialization**
- **Professional ability**
- **Effectiveness in University Service**
- **Continuing growth**



SUNY Maritime ship

School of Science and Engineering

General Statement on Tenure and Promotion Expectations

The SUNY Board of Trustees has established the following criteria for promotion and tenure for faculty:

- 1) Mastery of Subject Matter,
- 2) Effectiveness of Teaching,
- 3) Scholarly Ability,
- 4) Effectiveness of University Service,
- 5) Continuing Growth.

Typically, the mastery of subject matter is demonstrated by the appropriate degree in the field. Continuing growth is typically demonstrated by effectiveness in the 2nd, 3rd and 4th criteria. Therefore, it is teaching, scholarship and service that are the criteria typically used to determine tenure and promotion.

Tenure and Promotion to Associate Professor

It is the opinion of the faculty of the S

English Department Tenure and Promotion Guidelines

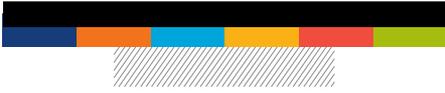
The following is a description of the criteria that the English Department will use in evaluating candidates for tenure and promotion from Assistant to Associate Professor, and promotion from Associate Professor to Professor. These guidelines, however, do not supersede those of the Provost's Office, as recorded in the department by-laws (Section V., B., 7.).

TENURE AND PROMOTION TO ASSOCIATE PROFESSOR

Teaching:

In evaluating the teaching of candidates for tenure and promotion, the English Department looks for evidence of a consistently effective or improving record of teaching established through SEIs and at least three peer observation letters, and we consider the quality and innovation of an





OFFICE OF COMPLIANCE & CAMPUS CLIMATE

What is **TITLE IX?**

LEARN ABOUT TITLE IX

UNDERSTAND YOUR RIGHTS
AND RESPONSIBILITIES

UNDERSTAND WHAT
SUPPORT AND RESOURCES
ARE AVAILABLE TO YOU

UNDERSTAND HOW TO
REPORT A TITLE IX CONCERN





DAILY NEWS | OPINION

Professors, students and the lines we must not cross: Reflecting on Woody Allen's 'Irrational Man' and the relationship between 'adult' students and those who teach them



HOME PAGE TODAY'S PAPER VIDEO MOST POPULAR U.S. Edition

The New York Times

WORLD U.S. N.Y. / REGION BUSINESS TECHNOLOGY SCIENCE HEALTH SPORTS OPINION

N.Y. / Region

Student-Faculty Dating: It's Not in the Rule Book

By KATE STONE LOMBARDI
Published: May 9, 1993

A scenario that has been raising concern go something like this...



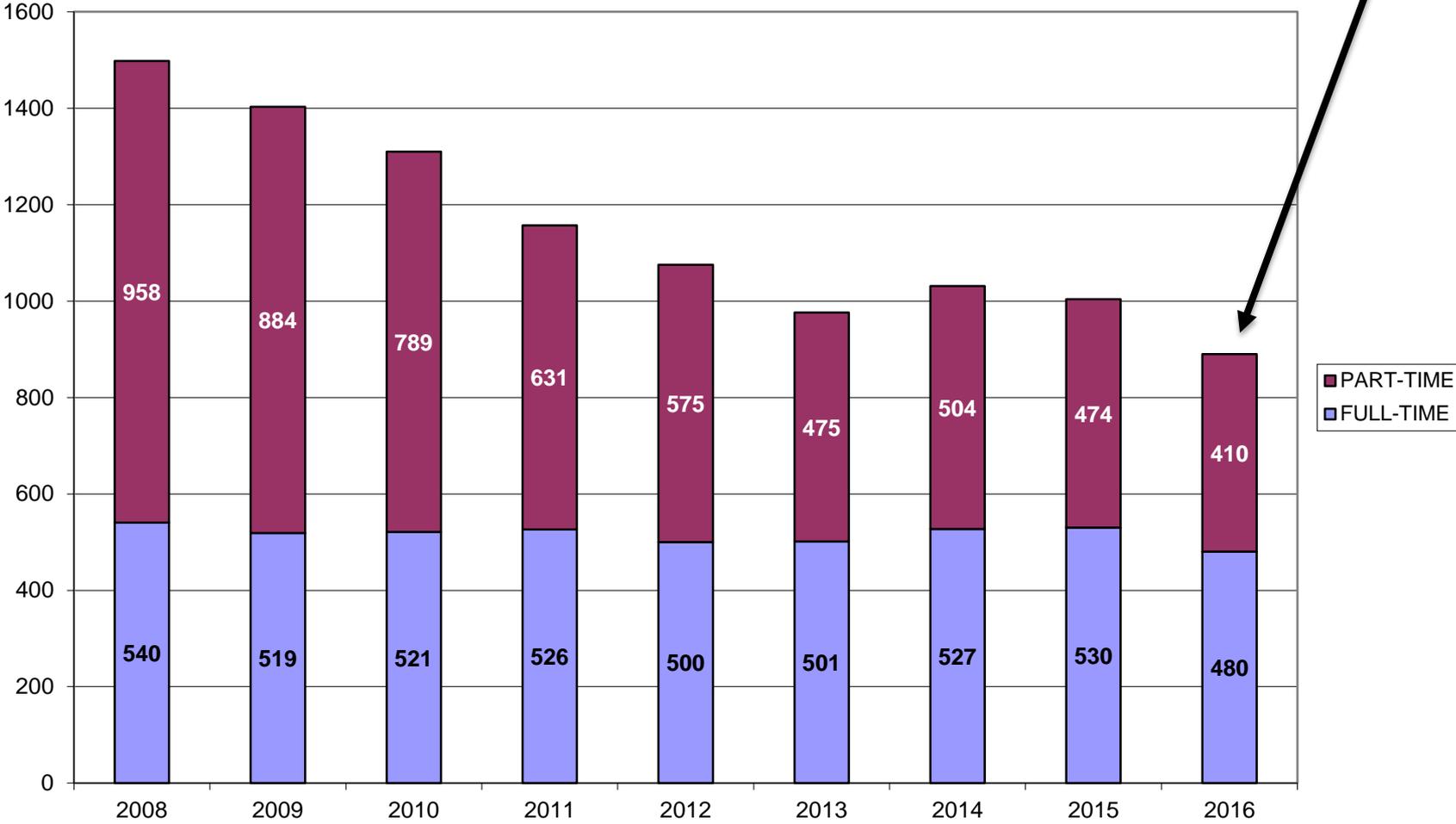
UBC to consider banning romantic relationships between faculty, students

IAN BAILEY
VANCOUVER — The Globe and Mail
Published Wednesday, Apr. 20, 2016 9:58PM EDT
Last updated Wednesday, Apr. 20, 2016 10:00PM EDT



GRADUATE SCHOOL ENROLLMENTS

August projection











VIEW OF BUILDING ENTRANCE FROM SW

STATE UNIVERSITY OF NEW YORK
NEW PALTZ ENGINEERING INNOVATION HUB

RENDERINGS & ELEVATIONS
10 AUGUST 2016

URBAHN ARCHITECTS



before



after



New initiatives

To increase student retention and completion:

- online course withdrawal process
- early-warning system to identify students at risk
- possibility of a multi-term registration system







I do not agree with
what you have to say,
but I'll defend to the
death your right to
say it.

VOLTAIRE



MIDDLE STATES COMMISSION ON HIGHER EDUCATION





**COMPLETION AGENDA:
A STRATEGIC SYSTEM ENROLLMENT AND
EDUCATIONAL EFFECTIVENESS PLAN**

The Campus Engagement Process





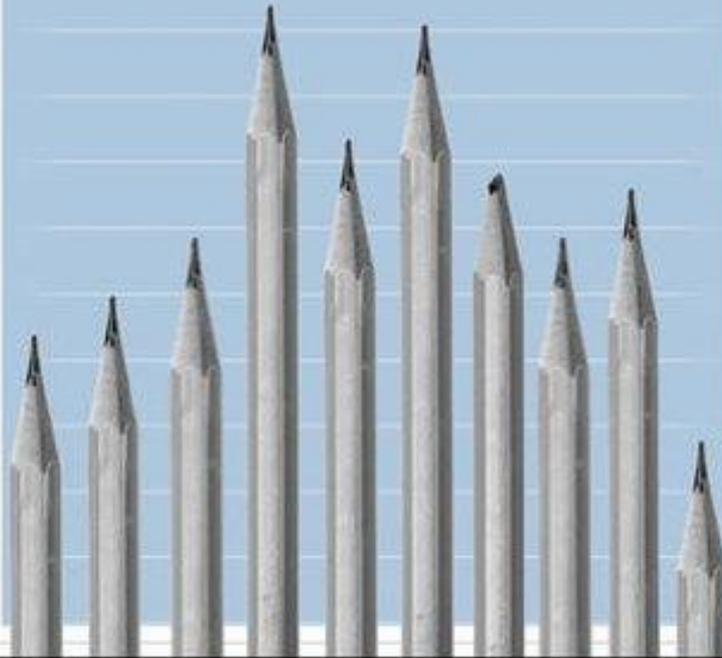
Resnick Engineering Hall



Breakpoint

THE CHANGING MARKETPLACE
FOR HIGHER EDUCATION

JON McGEE



lim-i-nal

1. of or relating to a transitional or initial stage of a process.
2. occupying a position at, or on both sides of, a boundary or threshold.



A TALE OF TWO CITIES

In Three Books

BOOK THE FIRST. RECALLED TO LIFE

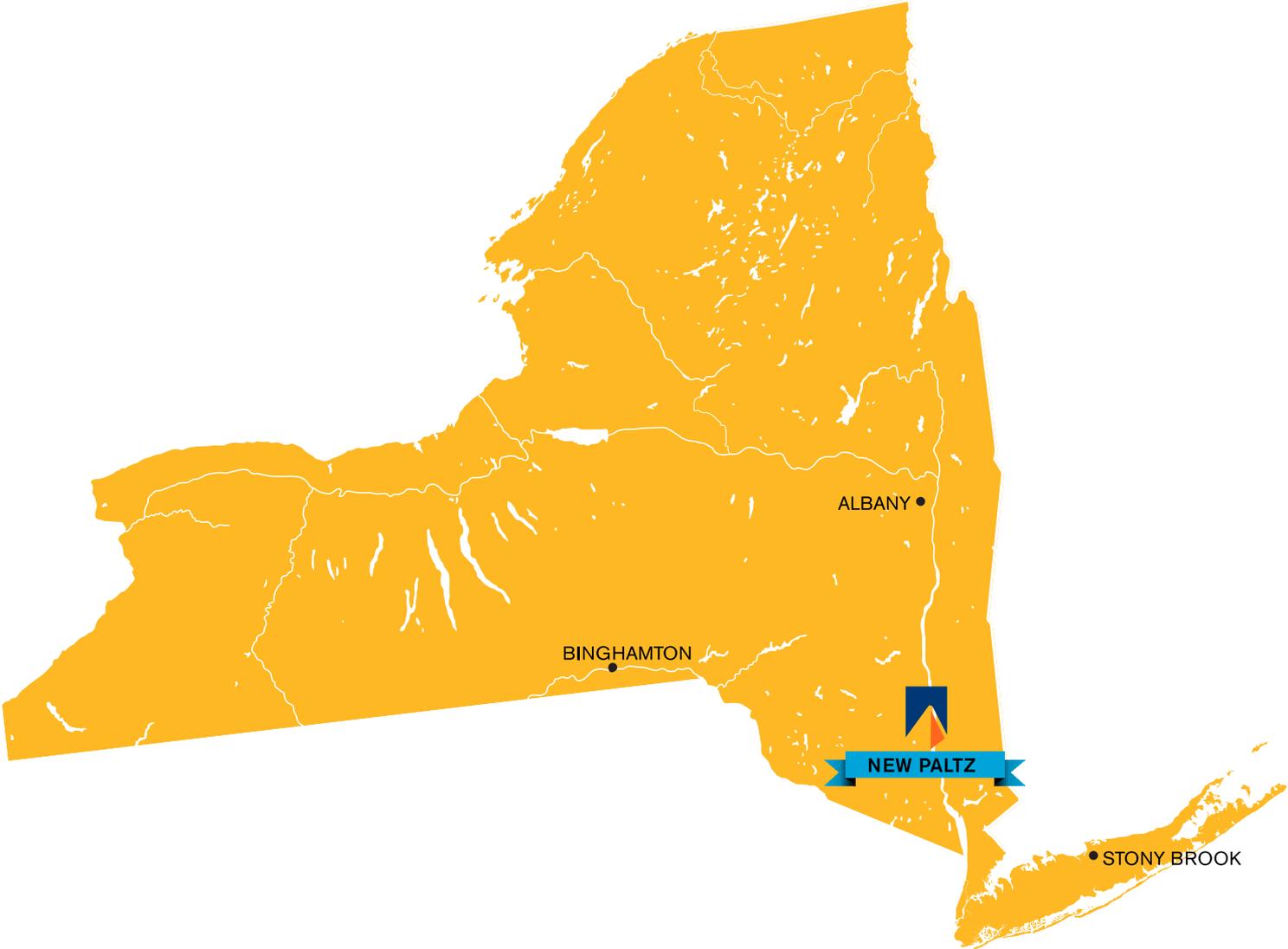
CHAPTER I

THE PERIOD

It was the best of times, it was the worst of times, it was the age of wisdom, it was the age of foolishness, it was the epoch of belief, it was the epoch of incredulity, it was the season of Light, it was the season of Darkness, it was the spring of hope, it was the winter of despair, we had everything before us, we had nothing before us, we were all going direct to Heaven, we were all going direct the other way—in short, the period was so far the most extraordinary that ever existed, for good or for evil, in the history of the human race.

Key Elements of Our Changing Landscape

- **Accessibility**
- **Affordability**
- **Accountability**
- **Sustainability**
- **Differentiation**



Strategic plan

- **Improve the teaching and learning environment** (Accessibility and Accountability)
- **Increase our philanthropic success** (Affordability)
- **Tell OUR story** (Differentiation)
- **Improve processes** (Accountability and Sustainability)
- **Strengthen our regional and community engagement** (Differentiation and Accessibility)

