

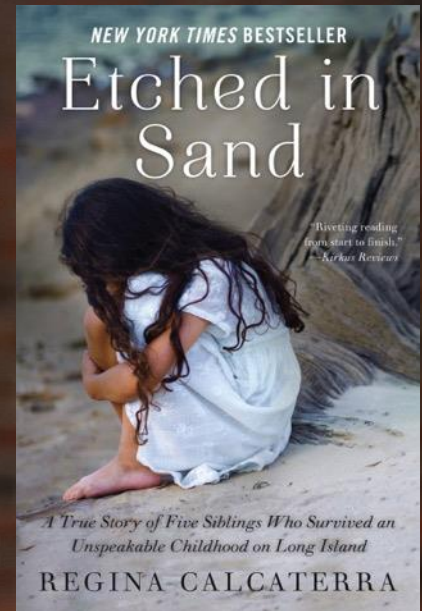
State of the College

August 21, 2015



Donald P. Christian, President

Regina Calcaterra '88
Distinguished Speaker
March 2015



Melly Maldonado '15
Fund-raising Event, June 2015















FACILITATION PREVAILS

in harsh, stressful, resource- limited environment

COMPETITION PREVAILS

in “richer” environments

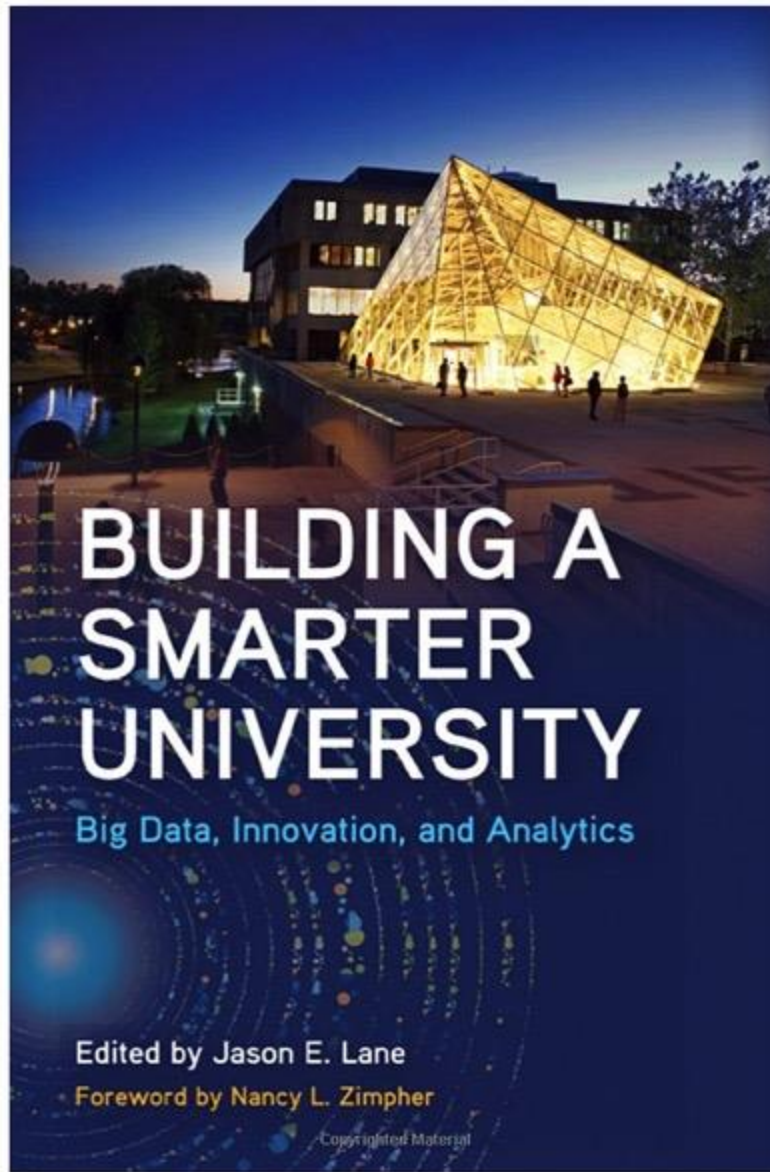
*What does it mean to be a liberally educated person?...
What exactly do we mean by liberal education...?*



“Only Connect...”

The Goals of a Liberal Education

William Cronon
American Scholar, 67(4), 1998





A BETTER BARGAIN FOR THE MIDDLE CLASS COLLEGE AFFORDABILITY

WH.GOV/A-BETTER-BARGAIN



Michael S. Roth

*Beyond the
University*

Why Liberal
Education
Matters

SUNY New Paltz Archaeological
Field School at Huguenot Street
July 2015







New Faculty 2015





Dr. Stella Deen
Interim Provost & Vice
President for Academic
Affairs



Lee Bernstein
Interim Associate
Provost for
Undergraduate Studies



Jennifer Mokren
Dean
School of Fine &
Performing Arts



Robin Cohen-La Valle
Dean of Students



Maureen Lohan-Bremer
Director of Financial Aid



Laura Schultz
Registrar



Michael Keegan



Leonard Boccia '89



Mickey Jamal



Mary Etta Schneider



Barbara Scherr



Arthur A. Anderson



Philip M. Berkowitz '75



Anthony P. Costa



Brent Cutler '79



Karen Dorsky



Noah P. Dorsky



Patrick J. Doulin



Fitzarnaz Drummond '06



Myra Kressner '76



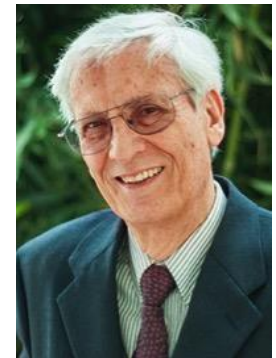
Michael Mosher



Susan Najork '67 '70g



James Passikoff



Giancarlo Traverso

Moving In Day at Esopus Hall



Our Values

- A Personalized, Residential Campus
- Rigorous Academics
- Open, Inclusive, and Equitable Community
- A Spirit of Exploration, Discovery, and Artistry
- Educating Each Student as a Whole Person
- Intellectual and Cultural Resource in the Region

New Paltz
STATE UNIVERSITY OF NEW YORK

Your public university

CLEAR CHANNEL



Our rankings

#2
BIGGEST
ROI

Affordable Colleges Online, 2013

In the

Top 75

2015 Business Journals

Public Colleges
in the Nation

#4

Among Public
Regional
Universities
in the Northeast

U.S. News and World Report, 2014

SIX

on the list of 50
Affordable Colleges
in the Northeast

Great Value Colleges 2014





Higher education in a new climate





37 additional tenure-line faculty positions
(of 45 net new full-time faculty positions)





SUNY Excels





Scholarship Donors and Recipients 2014-2015





Megan A.
Graduate
Chair Business Administration
SCHULMAN
RECIPIENT

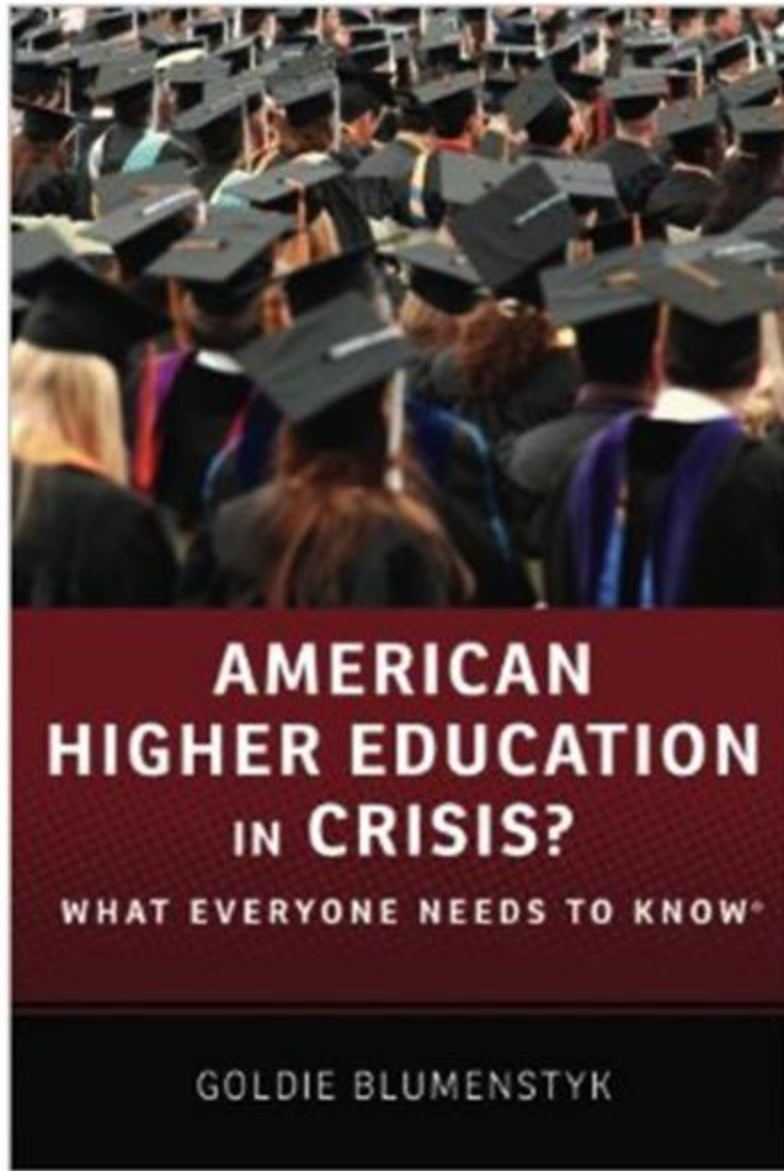
Giancarlo
Traverso
DIRECTOR

New Paltz
Giancarlo Traverso
DIRECTOR



ALUMNI '00s





INNOVATION

PLANNING

STRATEGY

SUCCESS

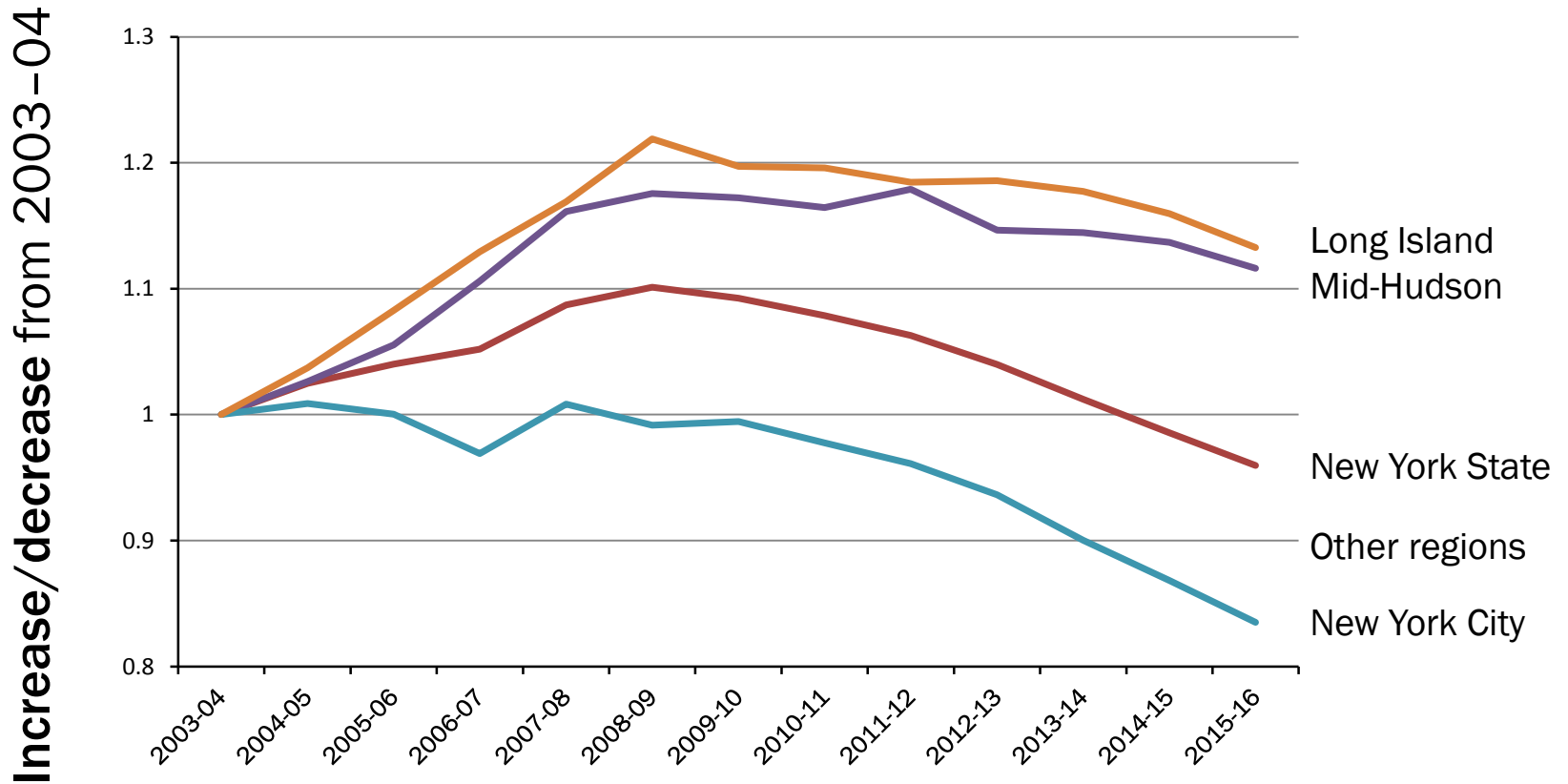
VISION

GROWTH

TEAMWORK

Projected New York High School Graduates

Indexed to 2003-2004



Welcoming new students
Convocation 2014









TAKE
A DEEP
BREATH...
AND
BEGIN.



A DEGREE...AND AN EDUCATION®

TAKE
A DEEP
BREATH...
AND
BEGIN

#1

In SUNY
college applications

#2

Top 50 Affordable
Colleges with
a High ROI

120

Countries Visited
through our Study
Abroad Program

143

Programs and
6 Schools



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S U N Y N E W P A L T Z

P O I N T S

of P R I D E

Michael S. Roth

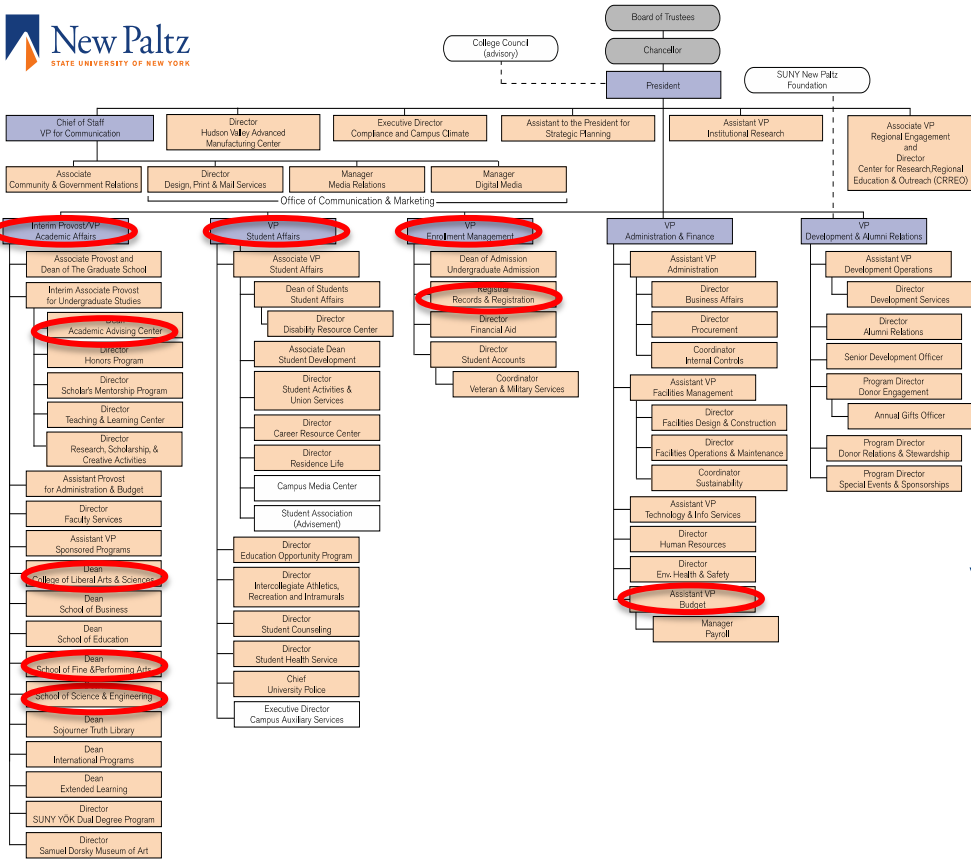
*Beyond the
University*

Why Liberal
Education
Matters

REASONING *DECISION MAKING*
EVALUATING **ANALYZING**
PROBLEM SOLVING







SWAT TEAM

- Interim Provost
- VP Student Affairs
- VP Enrollment Management
- Dean of Academic Advising
- Associate Registrar
- Assistant VP for Budget
- Associate Dean of Liberal Arts & Sciences
- Associate Dean of Science & Engineering
- Associate Dean of Fine & Performing Arts

8-Semester Plans/Templates





OFFICIAL CO-CURRICULAR TRANSCRIPT RECORD

SUNY New Paltz
Student Co-Curricular Transcript

Campus Committee Membership

Make A Difference Day 09/2013-10/2013 Flanning Committee Member

Skills Developed: Accuracy/Detail Oriented, Leadership Skills, Takes Lead on Projects, Time Management, Verbal Communication

Community Service

SUNY New Paltz Alternative Spring Break: Give Where You Live 01/2014-03/2014 Student Mentor

Skills Developed: Accuracy/Detail Oriented, Diversity Awareness, Leadership Skills, Takes Lead on Projects, Time Management

Make A Difference Day

10/2013 Site Leader

Skills Developed: Diversity Awareness, Leadership Skills, Problem Solving, Teamwork, Verbal Communication

Honors and Awards

National Residence Hall Honorary 04/2013 Inducted Member

Skills Developed: Leadership Skills, Morality/Ethics, Verbal Communication, Works Independently, Works Well with Others

Leadership Activities

Student Ambassador 01/2014-05/2015 Tour Guide

Skills Developed: Accuracy/Detail Oriented, Leadership Skills, Problem Solving, Verbal Communication, Works Well with Others

Student Activities and Union Services

08/2011-05/2012 Emerging Leaders Graduate

Skills Developed: Diversity Awareness, Leadership Skills, Teamwork, Time Management, Verbal Communication

KEY TO TRANSCRIPT PRINTING APPEARS ON THE REVERSE SIDE

Diversity Awareness

Leadership Skills

Works Independently

Problem Solving



Biochemistry

Astronomy

Disaster Mental Health

Mechanical Engineering

Deaf Studies

Online MBA

Digital Arts & Humanities



Professor George Kuh





MIDDLE STATES COMMISSION ON HIGHER EDUCATION



ORIENTATION PART II & WELCOME WEEK 2015

SCHEDULE OF EVENTS





Can We Talk About It?

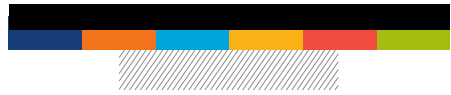
A CAMPUS COMMUNITY **DISCUSSION** ABOUT **RACE** AND RACIAL **EQUITY** AT SUNY NEW PALTZ

Dr. Steven Jones



Student Health and Counseling Center





OFFICE OF COMPLIANCE & CAMPUS CLIMATE

What is **TITLE IX?**

LEARN ABOUT TITLE IX

UNDERSTAND YOUR RIGHTS
AND RESPONSIBILITIES

UNDERSTAND WHAT
SUPPORT AND RESOURCES
ARE AVAILABLE TO YOU

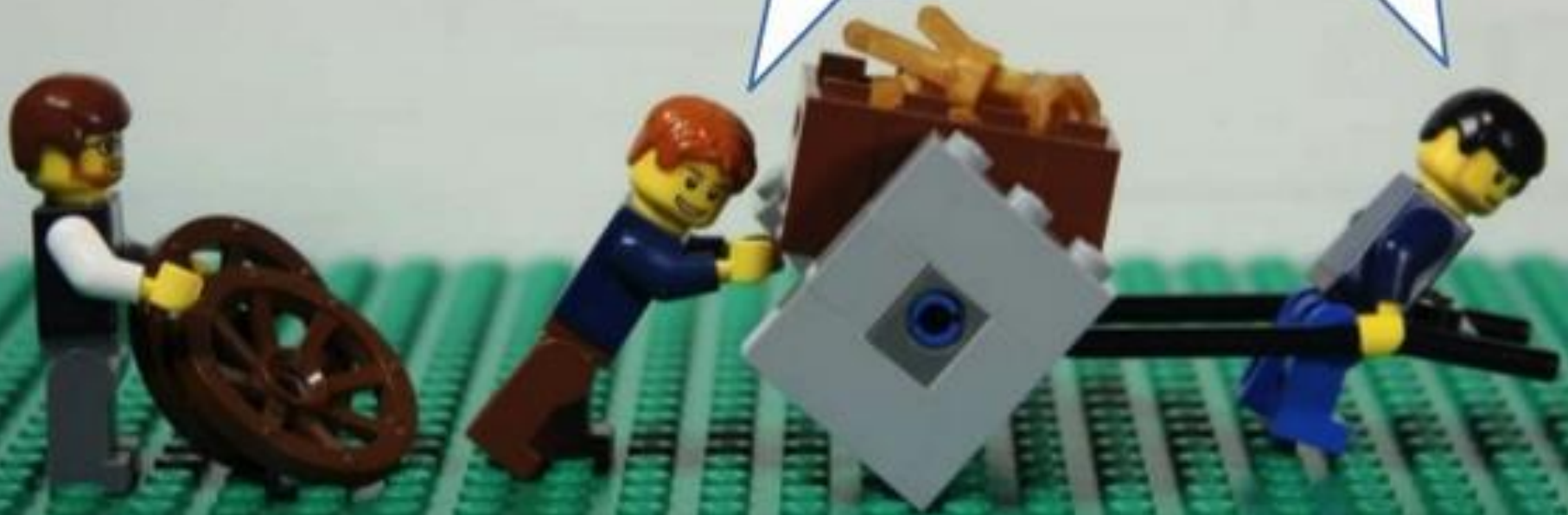
UNDERSTAND HOW TO
REPORT A TITLE IX CONCERN



Are you too busy to improve?

No thanks!

We are too busy



Created by Håkan Forss @hakanforss <http://hakanforss.wordpress.com>





New Paltz
STATE UNIVERSITY OF NEW YORK
Office of Records & Registration
500 Hawk Drive, New Paltz, NY 12561-2439

UNDERGRADUATE EXCESS CREDIT REQUEST

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Office of Records & Registration, SUNY New Paltz, 500 Hawk Drive, New Paltz, NY 12561-2439

ADD/DROP REQUEST

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STATE UNIVERSITY OF NEW YORK
Office of Records & Registration, SUNY New Paltz, 500 Hawk Drive, New Paltz, NY 12561-2439
To request a transcript, email: transcript@newpaltz.edu fax: (845) 257-3103

TRANSCRIPT REQUEST

New Paltz
STATE UNIVERSITY OF NEW YORK
Office of Records & Registration, SUNY New Paltz, 500 Hawk Drive, New Paltz, NY 12561-2439

TRAINING REQUEST

New Paltz
STATE UNIVERSITY OF NEW YORK
Office of Records & Registration, SUNY New Paltz, 500 Hawk Drive, New Paltz, NY 12561-2439

DECLARATION OF MAJOR/CHANGE OF MAJOR UNDERGRADUATE

For money order payable to SUNY/New Paltz. Or, you may use American Express. Upon receipt of the request, generally every effort will be made to honor it. **Use account is not cleared.**

New Paltz
STATE UNIVERSITY OF NEW YORK
Human Resources, Haggerty 203B, 1 Hawk Dr, New Paltz, NY 12561-2443
Tel: (845) 257-3171 Fax: (845) 257-3956

VOLUNTEER APPLICATION

NAME CHANGE MAILING ADDRESS CHANGE

NAME CHANGE

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CREDIT COURSE REGISTRATION & STUDENT CENSUS

New Paltz
STATE UNIVERSITY OF NEW YORK
Human Resources, Haggerty 203B, 1 Hawk Dr, New Paltz, NY 12561-2443
Tel: (845) 257-3171 Fax: (845) 257-3956

NEW HIRE/REHIRE DOCUMENTATION CHECKLIST

New Paltz
STATE UNIVERSITY OF NEW YORK
Human Resources, Haggerty 203B (845) 257-3171 Fax: (845) 257-3956
Payroll, Haggerty 301 (845) 257-3145 Fax: (845) 257-6907

NAME CHANGE

DECLARATION OF MINOR/CHANGE OF MINOR

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Human Resources, Haggerty 203B (845) 257-3171 Fax: (845) 257-3956

PROBATIONARY EVALUATION

New Paltz
STATE UNIVERSITY OF NEW YORK
Office of Records & Registration, SUNY New Paltz, 500 Hawk Drive, New Paltz, NY 12561-2439

APPLICATION FOR MASTER'S DEGREE OR CERTIFICATE OF ADVANCED STUDY

PRINT LEGAL NAME

First Name: _____ Middle Name: _____ Last Name: _____
 Social Security Number: [X][X][X]-[X][X][X]-[X][X][X]
 Address: _____ City: _____ State: _____ Zip Code: _____
 Date of Birth: _____ Expected Graduation Date: _____
 City: _____ State: _____ Zip Code: _____
 Telephone Number: _____

Master of Science in Education

- Early Childhood 011A
- Special Ed Early Childhood 011B
- Special Ed 5000-12 Generalist 0138
- Special Language Education 0139
- Environmental 0139
- Early Childhood B-2 0139
- Elementary 1-6 0138
- Math, Science, Technology 1-6 0138
- Childing/Agency 1-6 0135
- General Education 1-6 0135
- Library & Childhood Special Ed. 020A
- Library & Adolescent Special Ed. 020B
- Library B-6 020A
- Library & Adolescent 020A
- New Paltz Campus 020A
- Second Master's Degree 020A
- Third Paltz Campus 020A
- Disruptive/Alternative Site 020A
- Second Master's Degree 020A

Master of Arts in Teaching

- 101A or B
- 102A or B
- 103A or B
- 104A or B
- 105A or B
- 106A or B
- 107A or B
- 108A or B
- 109A or B
- 110A or B
- 111A or B
- 112A or B
- 113A or B
- 114A or B
- 115A or B
- 116A or B
- 117A or B
- 118A or B
- 119A or B
- 120A or B

Master of Science for Teachers

- 020A
- 020B
- 020C
- 020D
- 020E
- 020F
- 020G
- 020H
- 020I
- 020J
- 020K
- 020L
- 020M
- 020N
- 020O
- 020P
- 020Q
- 020R
- 020S
- 020T
- 020U
- 020V
- 020W
- 020X
- 020Y
- 020Z

Master of Business Administration

- Business Administration 261
- Public Accounting 261

Master of Fine Arts

- Conducting 301
- Compos. 301
- Music 301
- Music Theory 301
- Recording/Engineering 301
- Production 301
- Stagecraft 301
- Visual Arts 301

Certificate of Advanced Study

- School Leadership 401A
- School District Leader/Ad. Study 401B
- School Business Leadership 402A

Master of Professional Studies

- 30 credits General Program 0700
- 30 credits Teaching Cert. Track 0700

Master of Science

- Electrical Engineering 265
- Computer Engineering BS/MS Program 265
- Electrical Engineering BS/MS Program 270
- Computer Science 280
- Math. Teaching 280
- Medical Health Counseling 280
- Speech-Language Pathology 0605
- Speech & Language Disorders Intnl. 0605
- Speech & Language Disorders Intnl. 0605

Graduate Certificate Program

- Multi Cultural Education 071
- Marital Health Counseling 291
- Marital Health Counseling 291
- Therapy & Disaster Mental Health 292

Name: _____ Last: _____
 Title: _____ First: _____ Middle Initial: _____
 Probation start date: _____ Probation end: _____
 Department: _____
 Supervisor: _____
 Return to Human Resources by: _____

- All permanent appointments to classified service positions are subject to a probationary period as described in Section 4.5 of the Civil Service Rules and Regulations. Probation ending date may be adjusted due to absences or service in another position. All employees will serve the maximum probationary period unless notified otherwise in writing. THE EMPLOYEE WILL PASS PROBATION BY DEFAULT UNLESS OTHERWISE NOTIFIED.
- Raters (Supervisors) Describe the tasks/duties of this position as related to the Performance Program, comment on the probationer's cumulative performance in each task/duty, note the probationer's strengths and/or areas in need of improvement, and circle: "Satisfactory", "Needs Improvement" or "Unsatisfactory" for each item.
- 1. Task / Duty (describe what the employee should do and your expectations).**
 Satisfactory Needs Improvement Unsatisfactory
 - 2. Task / Duty (describe what the employee should do and your expectations).**
 Satisfactory Needs Improvement Unsatisfactory
 - 3. Task / Duty (describe what the employee should do and your expectations).**
 Satisfactory Needs Improvement Unsatisfactory
 - 4. Task / Duty (describe what the employee should do and your expectations when needed).**
 Satisfactory Needs Improvement Unsatisfactory
 - 5. Task/Duty (describe what the employee should do and your expectations).**
 Satisfactory Needs Improvement Unsatisfactory
 - 6. Task/Duty (describe what the employee should do and your expectations).**
 Satisfactory Needs Improvement Unsatisfactory

Conflict in days and times

	M	T	W	R	F	S	TIME

CODE

	M	T	W	R	F	S	TIME
..... MED							
..... MUS							
..... NAS							
..... PHD							
..... POL							
..... PSY							

Continued on back 6/74 - 38-023



Congratulations on your employment with the State University of New York at New Paltz. We look forward to helping make your transition into the SUNY New Paltz community as pleasant as possible.

Time sensitive documents are required to successfully appoint you as a New Paltz employee. Please return all required documents as soon as possible to ensure timely pay checks.

Employment Contract (For Faculty Positions and Professional Staff)
 New and rehiring employees: Please read and review, complete the copy, and return to the appropriate appointment area as appropriate, then sign and date the required employment documentation enclosed.

Personal Information Form*
 New employees: Please complete this form in its entirety. Missing or ambiguous information may result in your record on the SUNY payroll system.

Returning employees: Advances returning from one semester to another as a current employee: This form, however, cannot be used for the advance return appointment area as appropriate, then sign and date the required employment documentation enclosed.

NOTE: Your new hire information is available in the office of Human Resources departmental website: www.newpaltz.edu/humanresources

Employment Verification Form (E-9)
 New employees: In accordance with Department of Homeland Security regulations, all new employees must provide evidence of identity and employment eligibility within three (3) business days of their appointment. The proper name address change form is available in the office of Human Resources in HAW 203 with the appropriate original of a list of acceptable documents that will be used to establish identity on the back of the E-9 form. If you are either of the following in the U.S., please see below for additional instructions:
 - Non-Citizens: Employees who are not U.S. citizens or permanent residents of the U.S. please see below for additional instructions.
 - Citizens: Employees who are U.S. citizens or permanent residents of the U.S. please see below for additional instructions.
 - Additional and specific documentation that is required to satisfy the requirements of the E-9 form is available in the office of Human Resources at (845) 257-3293 to make an appointment in person.

State Employee Statement in Lieu of Oath Pursuant to Public Officers Law §78 Certificate
 New employees: Complete this declaration section of form. This form is required for all new employees. Review the Public Officers Law §78 Certificate and review the appropriate sections on file if not included in past review of the appropriate document by New York State. This document has been updated by New York State.

Returning employees: Document on file if not included in past review of the appropriate document by New York State. This document has been updated by New York State.

Federal Tax Form (W-4)
 New employees: Please complete applicable sections 1 through 7 of this form, and sign and date the form. This form is required for all new employees. Review the appropriate sections on file if not included in past review of the appropriate document by New York State. This document has been updated by New York State.

Returning employees: If you wish to change your original W-4 and it is a new calendar year or if you have been off the new federal tax form, this form can be downloaded from www.newpaltz.edu/payroll/forms.html



We invite you to consider employment at SUNY New Paltz!

The State University of New York at New Paltz is located in the heart of a dynamic college town in a stunning natural setting, ninety minutes from metropolitan New York City. One of the most well-regarded public colleges in the nation, New Paltz delivers an extraordinary number of undergraduate majors in Business, Liberal Arts, Sciences, Engineering, Fine and Performing Arts and Education; and serves as the region's foremost graduate school in the Hudson Valley, offering exceptional programs in education, computer science, fine arts engineering, business, and the liberal arts. New Paltz embraces its culture as a community where talented and independent minded people from around the world create close personal links with real scholars and artists who love to teach. Employees enjoy a generous benefit package, a collegiate, diverse and creative environment and an outstanding quality of life here. For more information please visit <http://www.newpaltz.edu/visitorsguide/>



SUNY New Paltz utilizes an online system that allows applicants to view and apply for positions. Applying for Faculty and Professional Staff positions at SUNY New Paltz is a two step process:

1. Create an account
2. Use your application to apply for an open position, respond to any supplemental questions, and copy/paste or upload attachments, cover letter in MS Word or Adobe Acrobat (.PDF)

[Faculty](#)
[Non-Faculty Professional](#)



“Let’s be the best at getting better.”

Nancy L. Zimpher, Chancellor, SUNY System

Ridgeview Hall Fall 2015





Wooster January 2016



Sojourner Truth Library Fall 2015



New Science Building January 2017



Engineering Hub NYS 2020 Grant





Our progress

External environment

Financial constraints

Liberal education

Inspiring campus environment

Student success

2015 Initiatives

- **Advancing Student Success**

Increase High-Impact Practices

Add and Refine Living-Learning Communities

Improve Course Availability and Scheduling

Enhance Transfer Student Experience

Improve Academic Advising

Refine and Invigorate Curriculum

2015 Initiatives

- Direct Attention to Equity and Inclusion
- Pilot a Faculty Mentoring Program
- Middle States Periodic Review Report
- Raise at least \$3.3 million
- Expand Alumni Engagement
- Improve processes
- Search for Provost/VP for Academic Affairs





