

Methodology for Counting Full and Part-Time Faculty
January, 2009

Purpose:

Arrive at a methodology of counting full-time and part-time faculty at selected intervals that can be replicated. The questions to be answered are:

- Are we improving our ratio of full-time to part-time faculty?
- What percentage of our class sections, and therefore our student body, are taught by full-time faculty?

Our goal is to see that students are taught by full-time faculty to a greater degree than they are now.

Comparisons:

- 1) headcounts of full-time and part-time faculty in a given fall term (see Business Rule 1 below)

	Fall 2008	Fall 2007	Fall 2006
Full Time*	345	331	317
Part Time	303	321	340
% of Part-time	46.7%	49.2%	51.8%

All counts include Emeriti faculty in the Adjunct (part-time) lines for all years.

* 1 distinguished professor & 3 lectures (Fall 2008), 4 lectures (Fall 2007) and 6 lectures (Fall 2006) are counted with full-time even though work commitment is part-time (to exclude them from adjunct counts)

- 2) a percentage of class sections taught by adjunct faculty in a given fall term

To do this, we must have -

- number of adjuncts teaching classes (Business Rule 2)
- number of courses (See Business Rule 2 below)

	Fall 2008	Fall 2007**	Fall 2006
# of course sections taught by adjuncts	386	431	477
# of course sections	1265	1244	1306
% of class sections taught by adjuncts	30.5%	34.6%	36.5%
% of class sections taught by full-time faculty	69.5%	65.4%	63.5%

** Fall 2007 was corrected to remove student teaching & field participation courses that were included in error previously. Also, corrected Fall 2007 total # of course sections to exclude courses taught by department chairs (see business rule #2)

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3) # of course sections taught by adjuncts

	Fall 2008	Fall 2007	Fall 2006
# of adjuncts teaching 2 course sections	106	121	133
# of adjuncts teaching 3 course sections	25	23	32
# of adjuncts teaching 4 or more course sections	0	3	1

4) Appointment types for Adjunct Lecturers only

	Fall 2008	Fall 2007	Fall 2006
Term Appointment	122	133	134
Temp Appointment	181	188	206

5) Appointment types for Adjunct Instructors only

	Fall 2008	Fall 2007	Fall 2006
Term Appointment	46	37	40
Temp Appointment	54	44	43

6) # of adjuncts teach GE courses

	Fall 2008	Fall 2007	Fall 2006
# of adjuncts teaching GE courses	115	126	131
# of GE sections being taught by adjuncts	198	214	216
Total GE course sections	473	487	465
% of sections being taught by adjuncts	42%	44%	46%

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Business Rules:

#1 - headcount of FT/PT faculty

Part-time faculty -

- Adjunct lecturers – teach lecture classes, labs, or studios; class sessions have multiple students - **included** in count
- Adjunct instructors – teach one-on-one courses, like musical instrument instruction – **excluded** from count
- Persons teaching via extra service – **excluded** from count
- Teaching assistants - **excluded** from all counts

Full-time faculty – all who work 10 or 12 month contracts and who teach classes of any kind

- Faculty who are department heads are counted only once
- Those on leave without pay - **included** in the full-time count
- Those who are on sabbatical - **included** in the full-time count
- President, Provost and academic deans - **included** in the full-time count
- Those who are on regular assignment but only work p/t hours – **included** in count
- Replacements for those on sabbatical or those on leave – **excluded** from the full-time count
- Visiting (any title) - **excluded** from any count

#2 - count of class sections taught by adjuncts

Faculty (numerator)

Only those faculty actually teaching classes will be counted

Included faculty – adjunct lecturer

Excluded faculty – teaching assistants, chairs as chairs

Class sections (denominator)

Excluded – independent studies, applied courses, student teaching, field studies, those with fewer than 6 students, those taught by teaching assistants

Assumptions:

The title 'adjunct lecturer' applies to part-time faculty who conform to the definitions above.

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2008 Faculty Count

Includes the Emeritus Faculty in Adjunct Lecturer line			
Title	Total	Full Time	Part Time
Adjunct Instructor	100		100
Adjunct Lecturer	303		303
Associate Professor	99	99	
Assistant Professor	114	114	
Instructor	0		
Department Chairs	33	33	
Distinguished Professor	3	3	
Distinguished Service Professor	1	1	
Distinguished Teaching Professor	2	2	
Instructor 10 Months	2	2	
Instructor 12 Months	2	2	
Lecturer 10 Months	61	61	
lecturer 12 Months	3	3	
Professor	50	50	
University Professor	1	1	
Visiting Assistant Professor	2	2	
President, Provost, Academic Deans	7	7	
Total Count*		345	403
Comparative Count**		345	303
*TOTAL COUNT - Full-Time (excludes adjunct titles, dept. chairs, visiting assist profs)			
**COMPARATIVE COUNT - Full-Time (same exclusions)			
*TOTAL COUNT - Part-Time (includes all in the part-time column)			
** COMPARATIVE COUNT - Part-Time (excludes individual instruction)			
Extra service is not counted in either part-time numbers			

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2007 Faculty Count

Includes the 8 Emeritus Faculty in Adjunct Lecturer line			
Title	Total	Full Time	Part Time
Adjunct Instructor	81		81
Adjunct Lecturer	321		321
Associate Professor	110	110	
Assistant Professor	94	94	
Instructor	0		
Department Chairs	35	35	
Distinguished Professor	3	3	
Distinguished Service Professor	1	1	
Distinguished Teaching Professor	2	2	
Instructor 10 Months	2	2	
Instructor 12 Months	2	2	
Lecturer 10 Months	55	55	
lecturer 12 Months	3	3	
Professor	51	51	
University Professor	1	1	
Visiting Assistant Professor	5	4	1
President, Provost, Academic Deans	7	7	
Total Count*		331	403
Comparative Count**		331	321
*TOTAL COUNT - Full-Time (excludes adjunct titles, dept. chairs, visiting assist profs)			
**COMPARATIVE COUNT - Full-Time (same exclusions)			
*TOTAL COUNT - Part-Time (includes all in the part-time column)			
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2006 Final Faculty Count

Do not have an acutal count for the Emeritus Professors that are in the Adj Lect Line

Title	Total	Full Time	Part Time
Adjunct Instructor	83		83
Adjunct Lecturer	340		340
Associate Professor	107	107	
Assistant Professor	80	80	
Instructor	1	1	
Department Chairs	31	31	
Distinguished Professor	1	1	
Distinguished Service Professor	1	1	
Distinguished Teaching Professor	2	2	
Instructor 10 Months	1	1	
Instructor 12 Months	2	2	
Lecturer 10 Months	57	57	
lecturer 12 Months	3	3	
Professor	54	54	
University Professor	1	1	
Visiting Assistant Professor	6	6	
President, Provost, Academic Deans	7	7	
Total Count*		317	423
Comparative Count**		317	340
*TOTAL COUNT - Full-Time (excludes adjunct titles, dept. chairs, visiting assist profs)			
**COMPARATIVE COUNT - Full-Time (same exclusions)			
*TOTAL COUNT - Part-Time (includes all in the part-time column)			
** COMPARATIVE COUNT - Part-Time (excludes individual instruction)			
Extra service is not counted in either part-time numbers			