Priority Criteria for Faculty Line Requests & Renewals

For a new line, a department or program must explain a combination of some of the following factors:

1. Five year trend showing significant increases in department/program student enrollments.

2. At least a three year trend showing a continued increase in average class sizes.

3. How a tenure track or lecturer position fits into the long term planning/strategic goals of the department and school.

4. A need based on specific and documented accreditation agency requirements.

5. The use of a line to replace adjuncts, noting classes and number of adjuncts.

6. An explanation of how a faculty line will enhance student learning.

7. The use of a line to address new or emerging areas in a discipline.

8. The use of a line to foster an interdisciplinary teaching agenda.

9. Replaces a “lost line”

For a search to fill an existing line, a department/program must explain a combination of some of the following:

1. Evidence that student enrollments have been steady or have increased in the department/program over the last three years.

2. How the line will be used to meet strategic goals and long term planning in the department and school.

3. Evidence that demand for assigned teaching courses have been strong.

4. A need based on specific documented accreditation agency requirements.

5. An explanation of how the position will enhance student learning.
6. The use of a line to address new or emerging areas in a discipline.